

ಕರ್ನಾಟಕ ಸರ್ಕಾರ
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಸಂಖ್ಯೆ: ಕಾಶಿಇ/177/ಎಜಿಪಿ /2018-19/ಬನ್ಯಾಪಿ

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 23.02.2022

ಸುತ್ತೋಲೆ

ವಿಷಯ : ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖಾ ವ್ಯಾಪ್ತಿಯ ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ
ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು, ಗ್ರಂಥಪಾಲಕರು, ದೈಹಿಕ
ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ ಪರಿಷ್ಕೃತ 2016ರ ಯುಜಿಸಿ ವೇತನಶ್ರೇಣಿಯಲ್ಲಿ ಉನ್ನತ
ಎಜಿಪಿಯನ್ನು ಅನುಮೋದಿಸುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ : 1. ಸರ್ಕಾರದ ಪತ್ರ ಸಂಖ್ಯೆ: ಇಡಿ 242 ಡಿಸಿಇ 2011 ದಿನಾಂಕ : 05.05.2015
2. ಯುಜಿಸಿಯ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ : F.1-2/2017(EC/PS)
date : 18.07.2018
3. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 483 ಯುಎನ್ಇ 2017,
ದಿನಾಂಕ : 16.03.2019
4. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಇಡಿ 123 ಡಿಸಿಇ 2020, ದಿನಾಂಕ : 02.03.2021

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖಾ ವ್ಯಾಪ್ತಿಯ ಖಾಸಗಿ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ
ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು, ಗ್ರಂಥಪಾಲಕರು, ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ ಪರಿಷ್ಕೃತ
2016ರ ಯುಜಿಸಿ ವೇತನಶ್ರೇಣಿಯನ್ನು ಉಲ್ಲೇಖ(2)ರ ಸರ್ಕಾರದ ಆದೇಶದಲ್ಲಿ ದಿನಾಂಕ : 01.01.2016 ರಿಂದ
ನಿಗದಿಪಡಿಸಲಾಗಿರುತ್ತದೆ. ಉಲ್ಲೇಖ(1)ರ ಯುಜಿಸಿ ನಿಯಮಾವಳಿಗಳ ಪ್ರಕಾರ ವೃತ್ತಿ ಪದೋನ್ನತಿ
ಯೋಜನೆಯಡಿಯಲ್ಲಿ ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್‌ಗಳ ಉನ್ನತೀಕರಣಕ್ಕಾಗಿ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಹೊರಡಿಸಲಾಗಿರುತ್ತದೆ.

ಉಲ್ಲೇಖ(2)ರ ಯುಜಿಸಿಯ ದಿನಾಂಕ : 18.07.2018ರ ಅಧಿಸೂಚನೆಯನ್ವಯ ಈ ದಿನಾಂಕದಿಂದ
3 ವರ್ಷಗಳ ಒಳಗೆ ಉನ್ನತ ಎಜಿಪಿಗಾಗಿ ಅರ್ಹತೆಯನ್ನು ಹೊಂದುವವರು 2006ರ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ
ಪ್ರಸ್ತಾವನೆಯನ್ನು ಸಲ್ಲಿಸಲು ಅವಕಾಶವನ್ನು ಕಲ್ಪಿಸಲಾಗಿರುತ್ತದೆ. ದಿನಾಂಕ : 19.07.2021ರ ನಂತರ ಉನ್ನತ
ಎಜಿಪಿಗಾಗಿ ಅರ್ಹತೆಯನ್ನು ಹೊಂದುವವರು 2016ರ ಯುಜಿಸಿ ನಿಯಮಾವಳಿಗಳ ಪ್ರಕಾರ ಪ್ರಸ್ತಾವನೆಯನ್ನು
ಸಲ್ಲಿಸಬೇಕಾಗಿರುತ್ತದೆ. ಉಲ್ಲೇಖ (4)ರ ಆದೇಶದೊಂದಿಗೆ ಲಗತ್ತಿಸಿರುವ ಅನುಬಂಧದನ್ವಯ ಪ್ರಸ್ತಾವನೆಯನ್ನು
ಪರಿಗಣಿಸಬೇಕಾಗಿರುತ್ತದೆ.

(10)

ಖಾಸಿ

For Assistant Professors

Sl. No	Requirements	Academic Level 10-11	Academic Level 11-12	Academic Level 12-13A	Academic Level 13A to 14
1	Eligibility and Promotion Criteria (CAS)	Option-A Page No.10 3.1	Option-A Page No.11 3.2	Option-A Page No.12 3.3	Option-A Page No.13 3.4
2	Minimum API Requirements for UG & PG	Appendix - I Table A Page No. 33	Appendix - I Table A Page No. 33	Appendix - I Table A Page No. 33	Appendix - I Table A Page No. 33
3	Assessment Criteria & Methodology	Appendix-II Table 1 Page No. 34-36	Appendix-II Table 1 Page No. 34-36	Appendix-II Table 1 Page No. 34-36	
4	Application Form-A	Part B Page no. 5 to 14	Part B Page no. 5 to 14	Part B Page no. 5 to 14	FORM B Part B Page No. 5 to 17

For Librarians

Sl. No	Requirements	Academic Level 10-11	Academic Level 11-12	Academic Level 12-13A	Academic Level 13A-14
1	Eligibility and Promotion Criteria (CAS)	Option-A Page No. 14 4.1	Option-A Page No.15 4.2	Option-A Page No.16 4.3	
2	Minimum API Requirements for UG & PG	Appendix - I Table B Page No. 33	Appendix - I Table B Page No. 33	Appendix - I Table B Page No. 33	
3	Assessment Criteria & Methodology	Appendix-II Table 4 Page No. 37 to 38	Appendix-II Table 4 Page No. 37 to 38	Appendix-II Table 4 Page No. 37 to 38	
4	Application Form- D	Part B Page no. 5 to 14	Part B Page no. 5 to 14	Part B Page no. 5 to 14	

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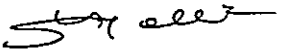
353
/ 4

For Physical Education Teachers

Sl. No	Requirements	Academic Level 10-11	Academic Level 11-12	Academic Level 12-13A	Academic Level 13A-14
1	Eligibility and Promotion Criteria (CAS)	Option-A Page No.18 5.1	Option-A Page No.19 5.2	Option-A Page No.20 5.3	
2	Minimum API Requirements for UG & PG	Appendix - I Table C Page No. 33	Appendix - I Table C Page No.	Appendix - I Table C Page No. 33	
3	Assessment Criteria & Methodology	Appendix-II Table 5 Page No. 39	Appendix-II Table 5 Page No. 39	Appendix-II Table 5 Page No. 39	
4	Application Form- C	Part B Page no. 5 to 11	Part B Page no. 5 to 11	Part B Page no. 5 to 11	

1. ದಿನಾಂಕ : 02.03.2021ರ ಆದೇಶದೊಂದಿಗೆ ಲಗತ್ತಿಸಿರುವ ಮಾರ್ಗಸೂಚಿಗಳಲ್ಲಿಯ ಪ್ರಸ್ತಾವನೆಯ ಕ್ರಮ ಸಂಖ್ಯೆ: 1.1 ಮತ್ತು 1.2ರಲ್ಲಿ ತಿಳಿಸಿರುವಂತೆ ಪ್ರಾಂಶುಪಾಲರು ಹಾಗೂ ಐ.ಕ್ಯೂ.ಎ.ಸಿ ಕಮಿಟಿಯು ಪ್ರಸ್ತಾವನೆಯನ್ನು ಸಲ್ಲಿಸಲು ಕ್ರಮ ವಹಿಸತಕ್ಕದ್ದು.
2. ಅಸೆಸ್‌ಮೆಂಟ್ ಅವಧಿಯು ಮೊದಲನೇ ಜೂನ್‌ನಿಂದ 31ನೇ ಮೇ ವರೆಗೂ ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.
3. ಪ್ರಾಂಶುಪಾಲರ ಅಧ್ಯಕ್ಷತೆಯ ಸ್ಟ್ರೀನಿಂಗ್ ಹಾಗೂ ಇನ್ವಾಲ್ಯುಯೇಶನ್ ಕಮಿಟಿಯು ಕಾಲೇಜಿನ ಆಡಳಿತ ಮಂಡಳಿಯ ಅಧ್ಯಕ್ಷರು/ ಕಾರ್ಯದರ್ಶಿಗಳು, ವಿಭಾಗದ ಮುಖ್ಯಸ್ಥರು ಅಥವಾ ಹಿರಿಯ ಉಪನ್ಯಾಸಕರು, ವಿಶ್ವವಿದ್ಯಾಲಯದ ಉಪ ಕುಲಸಚಿವರಿಂದ (Vice Chancellor) ನೇಮಿಸಲ್ಪಟ್ಟ ಇಬ್ಬರು ವಿಷಯ ತಜ್ಞರು, ಸಂಬಂಧಿಸಿದ ಪ್ರಾದೇಶಿಕ ಕಛೇರಿಯ ಜಂಟಿ ನಿರ್ದೇಶಕರನ್ನು ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.
4. ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು, ಪ್ರಾಂಶುಪಾಲರಾಗಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿದ್ದರೆ ಇವರು ಹೊಂದಿರುವ ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ ಗಿಂತ ಉನ್ನತ ಹಂತಕ್ಕಾಗಿ ಸಮಿತಿ ರಚನೆಯಾಗಿದ್ದಲ್ಲಿ ಬೇರೆ ಕಾಲೇಜಿನ ಹೆಚ್ಚಿನ ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ ಹೊಂದಿರುವ ಪ್ರಾಂಶುಪಾಲರನ್ನು ನೇಮಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು.
5. ಸೇವಾ ಅವಧಿಯಲ್ಲಿ ವಿನಾಯಿತಿಗಾಗಿ ಉಲ್ಲೇಖ(1)ರಲ್ಲಿ ತಿಳಿಸಿರುವ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಪಾಲಿಸತಕ್ಕದ್ದು.
6. ಎಪಿಐ ಅಂಕಗಳ ಹಾಳೆಗಳ ಹಿಂಬದಿಯಲ್ಲಿಯೇ ಕಮಿಟಿ ಸದಸ್ಯರ ಸಹಿ ಇರಬೇಕು (Back to Back)
7. ಅಗತ್ಯವಾದ ದಾಖಲಾತಿಗಳ ಒಂದು ಪ್ರತಿಯನ್ನು ಮಾತ್ರ ಸಲ್ಲಿಸತಕ್ಕದ್ದು.

(ಟಿಪ್ಪಣಿ ಆಯುಕ್ತರಿಂದ ಅನುಮೋದಿಸಲ್ಪಟ್ಟಿದೆ)



ನಿರ್ದೇಶಕರು
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಬಿವಲನೆ

- 1) ಎಲ್ಲಾ ಪ್ರಾಂಶುಪಾಲರಿಗೆ 2018 ನಿರ್ದೇಶಕರುಗಳಿಗೆ - ಮಾಹಿತಿಗಾಗಿ ಹಾಗೂ ಈ ಸುತ್ತಳಿಯನ್ನು ತಮ್ಮ ಕಛೇರಿ ಪಾಠ್ಯಕ್ರಮ ಮತ್ತು ಸುತ್ತಳಿಯಲ್ಲಿನ ಎಲ್ಲಾ ಖಾಸಗಿ ಉಪನ್ಯಾಸಕರುಗಳಿಗೆ ಕಳುಹಿಸಿ ಸೂಕ್ತ ಅನುಮತಿಗಳನ್ನು ಪಡೆಯುವಂತೆ ಸೂಚಿಸಲಾಗಿದೆ.
- 2) ಕಛೇರಿ ಪ್ರತಿ.

ಅನುಬಂಧ-1

ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ

ಸಾಮಾನ್ಯ ಮಾಹಿತಿ ನಮೂನೆ

ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 11

1	ಹೆಸರು (ಸೇವಾಪುಸ್ತಕದಲ್ಲಿ ನಮೂದಿಸಿರುವಂತೆ)	
2	ಪದನಾಮ	
3	ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಕಾಲೇಜು ಮತ್ತು ಸ್ಥಳ	
4	ಸರ್ಕಾರ/ಇಲಾಖೆಯಿಂದ ಹೊರಡಿಸಿರುವ ನೇಮಕಾತಿ ಆದೇಶದ ಪ್ರತಿ	
5	ಖಾಯಂ ನೇಮಕಾತಿ ನಂತರ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ದಿನಾಂಕ	
6	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗೆ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	
7	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ನಿಗದಿಪಡಿಸಿದ ದಿನಾಂಕ	
8	ನಿಗದಿಪಡಿಸಲಾದ ಕೋರ್ಸುಗಳ ದಿನಾಂಕ	-----ರಿಂದ -----ವರೆಗೆ
9	ಸೇವಾವಧಿಯಲ್ಲಿ ವಿನಾಯಿತಿಗಾಗಿ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	
10	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 10 ರಿಂದ 11ಕ್ಕೆ ಶಿಫಾರಸ್ಸು ಮಾಡಲಾದ ದಿನಾಂಕ	ಕಾಲ್ಪನಿಕವಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯದೊಂದಿಗೆ
11	ವೇತನ ರಹಿತ ರಜೆ,ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಾಗಿದ್ದಲ್ಲಿ ಇಂತಹ ಅವಧಿಯ ಮಾಹಿತಿ, ಇಲ್ಲದೇ ಇದ್ದಲ್ಲಿ ಆಡಳಿತ ಮಂಡಳಿಯಿಂದ ಶಿಫಾರಸ್ಸು ಪ್ರಮಾಣ ಪತ್ರ	
12	ನೇಮಕಾತಿ/ಇತರೆ ವಿಷಯಗಳಲ್ಲಿ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ದಾವೆ ದಾಖಲಾಗಿರುವ ಬಗ್ಗೆ ಹಾಗೂ ಶಿಸ್ತು ಪ್ರಕರಣದ ಬಗ್ಗೆ.	
13	ಮೊಬೈಲ್ ಸಂಖ್ಯೆ	

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಸರಿಯಾಗಿರುವುದಾಗಿ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ.

ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಹೆಸರು ಮತ್ತು

ಸಹಿ ಮೊಹರಿನೊಂದಿಗೆ

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಕಛೇರಿಯ ದಾಖಲೆಗಳನ್ವಯ ತಾಳೆ ಮಾಡಿ ಸರಿಯಿರುವುದಾಗಿ ದೃಢೀಕರಿಸುತ್ತೇನೆ.

ಪ್ರಾಂಶುಪಾಲರ ಹೆಸರು ಮತ್ತು ಸಹಿ ಮೊಹರಿನೊಂದಿಗೆ

ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ

ಸಾಮಾನ್ಯ ಮಾಹಿತಿ ನಮೂನೆ

ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 12

1	ಹೆಸರು (ಸೇವಾಪುಸ್ತಕದಲ್ಲಿ ನಮೂದಿಸಿರುವಂತೆ)	
2	ಪದನಾಮ	
3	ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಕಾಲೇಜು ಮತ್ತು ಸ್ಥಳ	
4	ಸರ್ಕಾರ/ಇಲಾಖೆಯಿಂದ ಹೊರಡಿಸಿರುವ ನೇಮಕಾತಿ ಆದೇಶದ ಪ್ರತಿ	
5	ಖಾಯಂ ನೇಮಕಾತಿ ನಂತರ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ದಿನಾಂಕ	
6	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗೆ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	
7	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ನಿಗದಿಪಡಿಸಿದ ದಿನಾಂಕ	
8	ನಿಗದಿಪಡಿಸಲಾದ ಕೋರ್ಸುಗಳ ದಿನಾಂಕ	-----ರಿಂದ -----ವರೆಗೆ
9	ಸೇವಾವಧಿಯಲ್ಲಿ ವಿನಾಯಿತಿಗಾಗಿ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	
10	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 10 ರಿಂದ 11ಕ್ಕೆ ನಿಗದಿಪಡಿಸಲಾದ ದಿನಾಂಕ	ಕಾಲ್ಪನಿಕವಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯದೊಂದಿಗೆ
11	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 11 ರಿಂದ 12ಕ್ಕೆ ಶಿಫಾರಸ್ಸು ಮಾಡಲಾದ ದಿನಾಂಕ	ಕಾಲ್ಪನಿಕವಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯದೊಂದಿಗೆ
12	ವೇತನ ರಹಿತ ರಜೆ,ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಾಗಿದ್ದಲ್ಲಿ ಇಂತಹ ಅವಧಿಯ ಮಾಹಿತಿ, ಇಲ್ಲದೇಇದ್ದಲ್ಲಿ ಆಡಳಿತ ಮಂಡಳಿಯಿಂದ ಶಿಫಾರಸ್ಸು ಪ್ರಮಾಣ ಪತ್ರ	
13	ನೇಮಕಾತಿ/ಇತರೆ ವಿಷಯಗಳಲ್ಲಿ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ದಾವೆ ದಾಖಲಾಗಿರುವ ಬಗ್ಗೆ ಹಾಗೂ ಶಿಸ್ತು ಪ್ರಕರಣದ ಬಗ್ಗೆ.	
14	ಮೊಬೈಲ್ ಸಂಖ್ಯೆ	

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಸರಿಯಾಗಿರುವುದಾಗಿ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ.

ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಹೆಸರು ಮತ್ತು

ಸಹಿ ಮೊಹರಿನೊಂದಿಗೆ

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಕಛೇರಿಯ ದಾಖಲೆಗಳನ್ವಯ ತಾಳೆ ಮಾಡಿ ಸರಿಯಿರುವುದಾಗಿ ದೃಢೀಕರಿಸುತ್ತೇನೆ.

ಪ್ರಾಂಶುಪಾಲರ ಹೆಸರು ಮತ್ತು ಸಹಿ ಮೊಹರಿನೊಂದಿಗೆ

ಅನುಬಂಧ-1

ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ

ಸಾಮಾನ್ಯ ಮಾಹಿತಿ ನಮೂನೆ

ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 13ಎ

1	ಹೆಸರು (ಸೇವಾಪುಸ್ತಕದಲ್ಲಿ ನಮೂದಿಸಿರುವಂತೆ)	
2	ಪದನಾಮ	
3	ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಕಾಲೇಜು ಮತ್ತು ಸ್ಥಳ	
4	ಸರ್ಕಾರ/ಇಲಾಖೆಯಿಂದ ಹೊರಡಿಸಿರುವ ನೇಮಕಾತಿ ಆದೇಶದ ಪ್ರತಿ	
5	ಖಾಯಂ ನೇಮಕಾತಿ ನಂತರ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ದಿನಾಂಕ	
6	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗೆ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	
7	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ನಿಗದಿಪಡಿಸಿದ ದಿನಾಂಕ	
8	ಪುಸ್ತಕ ಪ್ರಕಟಣೆಗಳು:ವಿಷಯ, ದಿನಾಂಕ ಹಾಗೂ ಐಎಸ್‌ಎಸ್‌ಎನ್ /ಐಎಸ್‌ಬಿಎನ್ ಸಂಖ್ಯೆ ಇರುವ ಹಾಳೆ ಬಿ.ಸಿ.ಆರ್.ಡಿ 64ನೀ ಶನೆ	
9	ನಿಗದಿಪಡಿಸಲಾದ ಕೋರ್ಸುಗಳ ದಿನಾಂಕ	-----ರಿಂದ-----ವರೆಗೆ
10	ಸೇವಾವಧಿಯಲ್ಲಿ ವಿನಾಯಿತಿಗಾಗಿ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	
11	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 10 ರಿಂದ 11ಕ್ಕೆ ನಿಗದಿಪಡಿಸಲಾದ ದಿನಾಂಕ	ಕಾಲ್ಪನಿಕವಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯದೊಂದಿಗೆ
12	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 11 ರಿಂದ 12ಕ್ಕೆ ನಿಗದಿಪಡಿಸಲಾದ ದಿನಾಂಕ	ಕಾಲ್ಪನಿಕವಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯದೊಂದಿಗೆ
13	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 12 ರಿಂದ 13ಎಕ್ಕೆ ಶಿಫಾರಸ್ಸು ಮಾಡಲಾದ ದಿನಾಂಕ	ಕಾಲ್ಪನಿಕವಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯದೊಂದಿಗೆ
14	ವೇತನ ರಹಿತ ರಜೆ,ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಾಗಿದ್ದಲ್ಲಿ ಇಂತಹ ಅವಧಿಯ ಮಾಹಿತಿ, ಇಲ್ಲದೇ ಇದ್ದಲ್ಲಿ ಆಡಳಿತ ಮಂಡಳಿಯಿಂದ ಶಿಫಾರಸ್ಸು ಪ್ರಮಾಣ ಪತ್ರ	
15	ನೇಮಕಾತಿ/ಇತರೆ ವಿಷಯಗಳಲ್ಲಿ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ದಾವೆ ದಾಖಲಾಗಿರುವ ಬಗ್ಗೆ ಹಾಗೂ ಶಿಸ್ತು ಪ್ರಕರಣದ ಬಗ್ಗೆ.	
16	ಮೊಬೈಲ್ ಸಂಖ್ಯೆ	

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಸರಿಯಾಗಿರುವುದಾಗಿ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ.

ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಹೆಸರು ಮತ್ತು

ಸಹಿ ಮೊಹರಿನೊಂದಿಗೆ

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಕಛೇರಿಯ ದಾಖಲೆಗಳನ್ವಯ ತಾಳೆ ಮಾಡಿ ಸರಿಯಿರುವುದಾಗಿ ದೃಢೀಕರಿಸುತ್ತೇನೆ.

ಪ್ರಾಂಶುಪಾಲರ ಹೆಸರು ಮತ್ತು ಸಹಿ ಮೊಹರಿನೊಂದಿಗೆ

ಸಹ ಪ್ರಾಧ್ಯಾಪಕರಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸಾಮಾನ್ಯ ಮಾಹಿತಿ ನಮೂನೆ

ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 14

1	ಹೆಸರು (ಸೇವಾಪುಸ್ತಕದಲ್ಲಿ ನಮೂದಿಸಿರುವಂತೆ)	
2	ಪದನಾಮ	
3	ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಕಾಲೇಜು ಮತ್ತು ಸ್ಥಳ	
4	ಸರ್ಕಾರ/ಇಲಾಖೆಯಿಂದ ಹೊರಡಿಸಿರುವ ನೇಮಕಾತಿ ಆದೇಶದ ಪ್ರತಿ	
5	ಖಾಯಂ ನೇಮಕಾತಿ ನಂತರ ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾದ ದಿನಾಂಕ	
6	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗೆ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	
7	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಯನ್ನು ನಿಗದಿಪಡಿಸಿದ ದಿನಾಂಕ	
8	ನಿಗದಿಪಡಿಸಲಾದ ಕೋರ್ಸುಗಳ ದಿನಾಂಕ ಶಿಬಿರ.ಡಿ. ೩೧.೧೧.೨೦೨೨	-----ರಿಂದ -----ವರೆಗೆ
9	ಸೇವಾವಧಿಯಲ್ಲಿ ವಿನ್ಯಾಯಿತಿಗಾಗಿ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	
10	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 10 ರಿಂದ 11ಕ್ಕೆ ನಿಗದಿಪಡಿಸಲಾದ ದಿನಾಂಕ	ಕಾಲ್ಪನಿಕವಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯದೊಂದಿಗೆ
11	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 11 ರಿಂದ 12ಕ್ಕೆ ನಿಗದಿಪಡಿಸಲಾದ ದಿನಾಂಕ	ಕಾಲ್ಪನಿಕವಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯದೊಂದಿಗೆ
12	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 12 ರಿಂದ 13ಕ್ಕೆ ನಿಗದಿಪಡಿಸಲಾದ ದಿನಾಂಕ	ಕಾಲ್ಪನಿಕವಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯದೊಂದಿಗೆ
13	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 13ಎ ರಿಂದ 14ಕ್ಕೆ ಶಿಫಾರಸ್ಸು ಮಾಡಲಾದ ದಿನಾಂಕ	ಕಾಲ್ಪನಿಕವಾಗಿ ಆರ್ಥಿಕ ಸೌಲಭ್ಯದೊಂದಿಗೆ
14	ವೇತನ ರಹಿತ ರಜೆ,ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಾಗಿದ್ದಲ್ಲಿ ಇಂತಹ ಅವಧಿಯ ಮಾಹಿತಿ, ಇಲ್ಲದೇ ಇದ್ದಲ್ಲಿ ಆಡಳಿತ ಮಂಡಳಿಯಿಂದ ಶಿಫಾರಸ್ಸು ಪ್ರಮಾಣ ಪತ್ರ	
15	ನೇಮಕಾತಿ/ಇತರೆ ವಿಷಯಗಳಲ್ಲಿ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ದಾವೆ ದಾಖಲಾಗಿರುವ ಬಗ್ಗೆ ಹಾಗೂ ಶಿಸ್ತು ಪ್ರಕರಣದ ಬಗ್ಗೆ.	
	ಮೊಬೈಲ್ ಸಂಖ್ಯೆ	

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಸರಿಯಾಗಿರುವುದಾಗಿ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ.

ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಹೆಸರು ಮತ್ತು

ಸಹಿ ಮೊಹರಿನೊಂದಿಗೆ

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಕಛೇರಿಯ ದಾಖಲೆಗಳನ್ವಯ ತಾಳೆ ಮಾಡಿ ಸರಿಯಿರುವುದಾಗಿ ದೃಢೀಕರಿಸುತ್ತೇನೆ.

ಪ್ರಾಂಶುಪಾಲರ ಹೆಸರು ಮತ್ತು ಸಹಿ ಮೊಹರಿನೊಂದಿಗೆ

ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ

ಚೆಕ್ ಲಿಸ್ಟ್

ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 11

4

1	ಹೆಸರು (ಸೇವಾಪುಸ್ತಕದಲ್ಲಿ ನಮೂದಿಸಿರುವಂತೆ)	ಸೇವಾ ಪುಸ್ತಕ ಲಗತ್ತಿಸಿದೆಯೇ?	ಲಗತ್ತಿಸಿದೆ	ಲಗತ್ತಿಸಿಲ್ಲ
2	ಪದನಾಮ			
3	ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಕಾಲೇಜು ಮತ್ತು ಸ್ಥಳ			
4	ಸರ್ಕಾರ/ಇಲಾಖೆಯಿಂದ ಹೊರಡಿಸಿರುವ ನೇಮಕಾತಿ ಆದೇಶದ ಪ್ರತಿ			
5	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗೆ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	NET/SLET MPhil ಅಂಕಪಟ್ಟಿ ಹಾಗೂ ಪ್ರಮಾಣಪತ್ರ Ph.D ಅಧಿಸೂಚನೆ		
6	ನಿಗದಿಪಡಿಸಲಾದ ಕೋರ್ಸುಗಳ ದಿನಾಂಕ	-----ರಿಂದ ----- ವರೆಗೆ		
7	ಸೇವಾವಧಿಯಲ್ಲಿ ವಿನಾಯಿತಿಗಾಗಿ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	MPhil ಅಂಕಪಟ್ಟಿ ಹಾಗೂ ಪ್ರಮಾಣಪತ್ರ Ph.D ಅಧಿಸೂಚನೆ		
8	ವೇತನ ರಹಿತ ರಜೆ,ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಾಗಿದ್ದಲ್ಲಿ ಇಂತಹ ಅವಧಿಯ ಮಾಹಿತಿ, ಇಲ್ಲದೇ ಇದ್ದಲ್ಲಿ ಆಡಳಿತ ಮಂಡಳಿಯಿಂದ ಶಿಫಾರಸ್ಸು ಪ್ರಮಾಣ ಪತ್ರ			
9	ಆಡಳಿತ ಮಂಡಳಿಯ ಠರಾವು			
10	ಕಮಿಟಿಯ ನಡವಳಿಗಳು			
11	ಸಹಿಯಾದ ಕ್ರೋಢೀಕೃತ ಎಪಿಐ ಅಂಕಗಳ ಹಾಳೆ			
12	ನೇಮಕಾತಿ/ಇತರೆ ವಿಷಯಗಳಲ್ಲಿ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ದಾವೆ ದಾಖಲಾಗಿರುವ ಬಗ್ಗೆ ಹಾಗೂ ಶಿಸ್ತು ಪ್ರಕರಣದ ಬಗ್ಗೆ.			

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಸರಿಯಾಗಿರುವುದಾಗಿ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ.

ಪ್ರಾಂಶುಪಾಲರ ಸಹಿ
ಹೆಸರು ಮೊಹರಿನೊಂದಿಗೆ

ಜಂಟಿ ನಿರ್ದೇಶಕರ ಸಹಿ
ಹೆಸರು ಮೊಹರಿನೊಂದಿಗೆ



ಚೆಕ್ ಲಿಸ್ಟ್

ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 12

1	ಹೆಸರು (ಸೇವಾಪುಸ್ತಕದಲ್ಲಿ ನಮೂದಿಸಿರುವಂತೆ)		ಲಗತ್ತಿಸಿದೆ	ಲಗತ್ತಿಸಿಲ್ಲ
2	ಪದನಾಮ	ಸೇವಾ ಪುಸ್ತಕ ಲಗತ್ತಿಸಿದೆಯೇ?		
3	ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಕಾಲೇಜು ಮತ್ತು ಸ್ಥಳ			
4	ಸರ್ಕಾರ/ಇಲಾಖೆಯಿಂದ ಹೊರಡಿಸಿರುವ ನೇಮಕಾತಿ ಆದೇಶದ ಪ್ರತಿ			
5	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗೆ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	NET/SLET MPhil ಅಂಕಪಟ್ಟಿ ಹಾಗೂ ಪ್ರಮಾಣಪತ್ರ Ph.D ಅಧಿಸೂಚನೆ		
6	ನಿಗದಿಪಡಿಸಲಾದ ಕೋರ್ಸುಗಳ ದಿನಾಂಕ	----- ರಿಂದ ----- -----ವರೆಗೆ		
7	ಸೇವಾವಧಿಯಲ್ಲಿ ವಿನಾಯಿತಿಗಾಗಿ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	MPhil ಅಂಕಪಟ್ಟಿ ಹಾಗೂ ಪ್ರಮಾಣಪತ್ರ Ph.D ಅಧಿಸೂಚನೆ		
8	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 11 ಮಂಜೂರಾದ ಆದೇಶದ ಪ್ರತಿ			
9	ವೇತನ ರಹಿತ ರಜೆ, ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಾಗಿದ್ದಲ್ಲಿ ಇಂತಹ ಅವಧಿಯ ಮಾಹಿತಿ, ಇಲ್ಲದೇ ಇದ್ದಲ್ಲಿ ಆಡಳಿತ ಮಂಡಳಿಯಿಂದ ಶಿಫಾರಸ್ಸು ಪ್ರಮಾಣ ಪತ್ರ			
10	ಆಡಳಿತ ಮಂಡಳಿಯ ತರಾವು			
11	ಕಮಿಟಿಯ ನಡವಳಿಗಳು			
12	ಸಹಿಯಾದ ಕ್ರೋಢೀಕೃತ ಎಪಿಐ ಅಂಕಗಳ ಹಾಳೆ			
13	ನೇಮಕಾತಿ/ಇತರೆ ವಿಷಯಗಳಲ್ಲಿ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ದಾವೆ ದಾಖಲಾಗಿರುವ ಬಗ್ಗೆ ಹಾಗೂ ಶಿಸ್ತು ಪ್ರಕರಣದ ಬಗ್ಗೆ.			

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಸರಿಯಾಗಿರುವುದಾಗಿ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ.

ಪ್ರಾಂಶುಪಾಲರ ಸಹಿ
ಹೆಸರು ಮೊಹರಿನೊಂದಿಗೆ

ಜಂಟಿ ನಿರ್ದೇಶಕರ ಸಹಿ
ಹೆಸರು ಮೊಹರಿನೊಂದಿಗೆ

ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು/ಗ್ರಂಥಪಾಲಕರು/ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ

ಚೆಕ್ ಲಿಸ್ಟ್

ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 13ಎ

1	ಹೆಸರು (ಸೇವಾಪುಸ್ತಕದಲ್ಲಿ ನಮೂದಿಸಿರುವಂತೆ)	ಸೇವಾ ಪುಸ್ತಕ ಲಗತ್ತಿಸಿದೆಯೇ?	ಲಗತ್ತಿಸಿದೆ	ಲಗತ್ತಿಸಿಲ್ಲ
2	ಪದನಾಮ			
3	ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಕಾಲೇಜು ಮತ್ತು ಸ್ಥಳ			
4	ಸರ್ಕಾರ/ಇಲಾಖೆಯಿಂದ ಹೊರಡಿಸಿರುವ ನೇಮಕಾತಿ ಆದೇಶದ ಪ್ರತಿ			
5	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗೆ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	NET/SLET MPhil ಅಂಕಪಟ್ಟಿ ಹಾಗೂ ಪ್ರಮಾಣಪತ್ರ Ph.D ಅಧಿಸೂಚನೆ		
6	ನಿಗದಿಪಡಿಸಲಾದ ಕೋರ್ಸುಗಳ ದಿನಾಂಕ	-----ರಿಂದ -- -----ವರೆಗೆ		
7	ಸೇವಾವಧಿಯಲ್ಲಿ ವಿನಾಯಿತಿಗಾಗಿ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	MPhil ಅಂಕಪಟ್ಟಿ ಹಾಗೂ ಪ್ರಮಾಣಪತ್ರ Ph.D ಅಧಿಸೂಚನೆ		
8	ಪುಸ್ತಕ ಪ್ರಕಟಣೆಗಳು:ವಿಷಯ, ದಿನಾಂಕ ಹಾಗೂ ಐಎಸ್ ಎಸ್‌ಎನ್ /ಐಎಸ್‌ಬಿಎನ್ ಸಂಖ್ಯೆ ಇರುವ ಹಾಳೆ			
9	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 11 ಮಂಜೂರಾದ ಆದೇಶದ ಪ್ರತಿ			
10	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 12 ಮಂಜೂರಾದ ಆದೇಶದ ಪ್ರತಿ			
11	ವೇತನ ರಹಿತ ರಜೆ,ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಾಗಿದ್ದಲ್ಲಿ ಇಂತಹ ಅವಧಿಯ ಮಾಹಿತಿ, ಇಲ್ಲದೇಇದ್ದಲ್ಲಿ ಆಡಳಿತ ಮಂಡಳಿಯಿಂದ ಶಿಫಾರಸ್ಸು ಪ್ರಮಾಣ ಪತ್ರ			
12	ಆಡಳಿತ ಮಂಡಳಿಯ ಠರಾವು			
13	ಕಮಿಟಿಯ ನಡವಳಿಗಳು			
14	ಸಹಿಯಾದ ಕ್ರೋಢೀಕೃತ ಎಪಿಐ ಅಂಕಗಳ ಹಾಳೆ			
15	ನೇಮಕಾತಿ/ಇತರೆ ವಿಷಯಗಳಲ್ಲಿ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ದಾವೆ ದಾಖಲಾಗಿರುವ ಬಗ್ಗೆ ಹಾಗೂ ಶಿಸ್ತು ಪ್ರಕರಣದ ಬಗ್ಗೆ.			

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಸರಿಯಾಗಿರುವುದಾಗಿ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ.

ಪ್ರಾಂಶುಪಾಲರ ಸಹಿ
ಹೆಸರು ಮೊಹರಿನೊಂದಿಗೆ

ಜಂಟಿ ನಿರ್ದೇಶಕರ ಸಹಿ
ಹೆಸರು ಮೊಹರಿನೊಂದಿಗೆ

ಚೆಕ್ ಲಿಸ್ಟ್

ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 14

1	ಹೆಸರು (ಸೇವಾಪುಸ್ತಕದಲ್ಲಿ ನಮೂದಿಸಿರುವಂತೆ)	ಸೇವಾ ಪುಸ್ತಕ ಲಗತ್ತಿಸಿದೆಯೇ?	ಲಗತ್ತಿಸಿದೆ	ಲಗತ್ತಿಸಿಲ್ಲ
2	ಪದನಾಮ			
3	ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಕಾಲೇಜು ಮತ್ತು ಸ್ಥಳ			
4	ಸರ್ಕಾರ/ಇಲಾಖೆಯಿಂದ ಹೊರಡಿಸಿರುವ ನೇಮಕಾತಿ ಆದೇಶದ ಪ್ರತಿ			
5	ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗೆ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	NET/SLET MPhil ಅಂಕಪಟ್ಟಿ ಹಾಗೂ ಪ್ರಮಾಣಪತ್ರ Ph.D ಅಧಿಸೂಚನೆ		
6	ನಿಗದಿಪಡಿಸಲಾದ ಕೋರ್ಸುಗಳ ದಿನಾಂಕ	-----ರಿಂದ ----ವರೆಗೆ		
7	ಸೇವಾವಧಿಯಲ್ಲಿ ವಿನಾಯಿತಿಗಾಗಿ ಪರಿಗಣಿಸಲಾದ ವಿದ್ಯಾರ್ಹತೆ	MPhil ಅಂಕಪಟ್ಟಿ ಹಾಗೂ ಪ್ರಮಾಣಪತ್ರ Ph.D ಅಧಿಸೂಚನೆ		
8	ಪುಸ್ತಕ ಪ್ರಕಟಣೆಗಳು:ವಿಷಯ, ದಿನಾಂಕ ಹಾಗೂ ಐಎಸ್ ಎಸ್ಎನ್ /ಐಎಸ್ಬಿಎನ್ ಸಂಖ್ಯೆ ಇರುವ ಹಾಳೆ			
9	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 11 ಮಂಜೂರಾದ ಆದೇಶದ ಪ್ರತಿ			
10	ಅಕಾಡೆಮಿಕ್ ಲೆವೆಲ್ 12 ಮಂಜೂರಾದ ಆದೇಶದ ಪ್ರತಿ			
11	ವೇತನ ರಹಿತ ರಜೆ,ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಾಗಿದ್ದಲ್ಲಿ ಇಂತಹ ಅವಧಿಯ ಮಾಹಿತಿ, ಇಲ್ಲದೇಇದ್ದಲ್ಲಿ ಆಡಳಿತ ಮಂಡಳಿಯಿಂದ ಶಿಫಾರಸ್ಸು ಪ್ರಮಾಣ ಪತ್ರ			
12	ಆಡಳಿತ ಮಂಡಳಿಯ ಠರಾವು			
13	ಕೆಮಿಟಿಯ ನಡವಳಿಗಳು			
14	ಸಹಿಯಾದ ಕ್ರೋಢೀಕೃತ ಎಪಿಐ ಅಂಕಗಳ ಹಾಳೆ			
15	ನೇಮಕಾತಿ/ಇತರೆ ವಿಷಯಗಳಲ್ಲಿ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ದಾವೆ ದಾಖಲಾಗಿರುವ ಬಗ್ಗೆ ಹಾಗೂ ಶಿಸ್ತು ಪ್ರಕರಣದ ಬಗ್ಗೆ.			

ಮೇಲ್ಕಂಡ ಮಾಹಿತಿಯು ಸರಿಯಾಗಿರುವುದಾಗಿ ಪ್ರಮಾಣೀಕರಿಸುತ್ತೇನೆ.

ಪ್ರಾಂಶುಪಾಲರ ಸಹಿ
ಹೆಸರು ಮೊಹರಿನೊಂದಿಗೆ

ಜಂಟಿ ನಿರ್ದೇಶಕರ ಸಹಿ
ಹೆಸರು ಮೊಹರಿನೊಂದಿಗೆ



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ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ: ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯಲ್ಲಿ ಬೋಧಕರುಗಳಿಗೆ ಯುಜಿಸಿಯ ವೃತ್ತಿ ಪದೋನ್ನತಿಯ ಯೋಜನೆ ಯಡಿಯಲ್ಲಿ ಸ್ಥಾನೀಕರಣಗಳನ್ನು ಮಂಜೂರು ಮಾಡಲು ಸಮಿತಿ ರಚಿಸುವ ಬಗ್ಗೆ.

ಓದಲಾಗಿದೆ: 1. ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ : ಇಡಿ 418 ಡಿಸಿಇ 2013, ದಿನಾಂಕ: 13.03.2018.

2. ಆಯುಕ್ತರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: ಕಾಶಿಇ/01/ಸಿಎಎಸ್/2020-21/ ಬಸ್ಸಾವಿ, ದಿನಾಂಕ: 27.05.2020.

ಪ್ರಸ್ತಾವನೆ:

ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ (1)ರ ಸರ್ಕಾರದ ಆದೇಶದಲ್ಲಿ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರ ಹುದ್ದೆಗಳಲ್ಲಿ ಶೇಕಡ 10 ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ವೃತ್ತಿ ಪದೋನ್ನತಿ ಮೂಲಕ ಪ್ರಾಧ್ಯಾಪಕರ/ಪ್ರೊಫೆಸರ್ ಹುದ್ದೆಗೆ ಬಡ್ಡಿ ನೀಡುವ ಸಲುವಾಗಿ ಆಯ್ಕೆ ಸಮಿತಿಯನ್ನು ರಚಿಸಿ ಆದೇಶಿಸಲಾಗಿತ್ತು.

ಮೇಲೆ ಓದಲಾದ ಕ್ರಮ ಸಂಖ್ಯೆ (2)ರಲ್ಲಿ ಆಯುಕ್ತರು, ಕಾಲೇಜು ಮತ್ತು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಇವರು ಸಲ್ಲಿಸಿರುವ ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ಯುಜಿಸಿಯು ದಿನಾಂಕ: 11.07.2016ರಂದು ಹೊರಡಿಸಿರುವ ಪರಿಷ್ಕೃತ ನಿಯಮಗಳಂತೆ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಸರ್ಕಾರಿ ಹಾಗೂ ಅನುದಾನಿತ ಪದವಿ, ಕಾಲೇಜುಗಳಲ್ಲಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಬೋಧಕರು, ಗ್ರಂಥಪಾಲಕರು ಮತ್ತು ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ 2006 ರ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ದಿನಾಂಕ: 01.01.2006 ರಿಂದ ಜಾರಿಗೆ ತಂದಿದ್ದಾಗ್ಯೂ ಸಹ ಬೋಧಕರು ಆರ್ಹರಿದ್ದಲ್ಲಿ ಹಿರಿಯ ವೇತನ ಶ್ರೇಣಿ / ಆಯ್ಕೆ ವೇತನ ಶ್ರೇಣಿ ಸ್ಥಾನೀಕರಣ ಸೌಲಭ್ಯವನ್ನು ಹೊಸ ಎಪಿಐ ಪ್ರಕ್ರಿಯೆಯನ್ನು ಅನುಸರಿಸದೆ ದಿನಾಂಕ: 30.08.2010ರವರೆಗೆ ಮಂಜೂರು ಮಾಡಬಹುದಾಗಿದ್ದು, ತದನಂತರ ಆರ್ಹತೆಯನ್ನು ಪಡೆದಿರುವವರಿಗೆ ಈ ಹೊಸ ವ್ಯವಸ್ಥೆಯಲ್ಲಿ ವೃತ್ತಿ ಪದೋನ್ನತಿ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಪರಿಶೀಲಿಸುವಂತೆ ದಿನಾಂಕ: 05.12.2012 ರಲ್ಲಿ ನೀಡಿದ ಸೂಚನೆಯಂತೆ ಕ್ರಮ ಜರುಗಿಸಿದ್ದು, ದಿನಾಂಕ: 18.06.2018ರಂದು ಆಯುಕ್ತರು ಸುತ್ತೋಲೆ ಹೊರಡಿಸಿ ಅರ್ಹ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರುಗಳು, ಯುಜಿಸಿಯು ದಿನಾಂಕ: 11.07.2016ರಂದು ಹೊರಡಿಸಿರುವ ಪರಿಷ್ಕೃತ ನಿಯಮಗಳಂತೆ ಪ್ರಾಧ್ಯಾಪಕರ ಸ್ಥಾನೀಕರಣಕ್ಕೆ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಸಲ್ಲಿಸಲು ಸೂಚಿಸಿರುವುದಾಗಿ ತಿಳಿಸಿರುತ್ತಾರೆ. ಆದರೆ, ಈ ಮಧ್ಯೆ ಯುಜಿಸಿಯು ದಿನಾಂಕ: 18.07.2018 ರಂದು ಹೊರಡಿಸಿದ

3/3/21

ಇಳಿ

"UGC Regulations on Minimum Qualification For Appointment of Teachers and Other Academic Staff in Universities and colleges and Measures for the Maintenance of Standards in Higher Education, 2018" ನಿಯಮಗಳಲ್ಲಿ ವೃತ್ತಿ ಪದೋನ್ನತಿ ಯೋಜನೆ ಶುರುಪಡಿಸಿ ಸಮಗ್ರವಾಗಿ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ನೀಡಿದ್ದು, ಅದರಲ್ಲಿ ಈ ಹಿಂದೆ ಅನುಸರಿಸಲಾಗುತ್ತಿದ್ದ ಮಾನದಂಡಗಳನ್ನು ಪರಿಷ್ಕರಿಸಲಾಗಿರುವುದಲ್ಲದೆ ಸದರಿ ನಿಯಮಗಳಲ್ಲಿ ಸ್ಥಾನೀಕರಣಗಳನ್ನು 2010ರ ನಿಯಮದಲ್ಲಿನ ಮಾನದಂಡಗಳಂತೆ ಅಥವಾ 2018ರ ನಿಯಮದ ಮಾನದಂಡದಂತೆ ಮಂಜೂರು ಮಾಡಲು ಅವಕಾಶ ಕಲ್ಪಿಸಲಾಗಿದೆ. ಯುಜಿಸಿಯ 2018ರ ನಿಯಮಗಳ ಕ್ಲಾಸ್ 6.3ರಲ್ಲಿ The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing regulations, a choice may be given to them, for being considered for promotions under the existing Regulations. This option can be exercised only within three years from the date of notification of these Regulations ಎಂದು ತಿಳಿಸಲಾಗಿರುತ್ತದೆ. ಅದರಂತೆ, ಸ್ಥಾನೀಕರಣವನ್ನು ಮಂಜೂರು ಮಾಡಬೇಕಾಗಿರುವ ವಿಧಿವಿಧಾನ ಕುರಿತು ಬೋಧಕರು ಯುಜಿಸಿ 2018ರ ನಿಯಮಗಳನ್ನು ಪ್ರಕಟಿಸಿದ ದಿನಾಂಕದಿಂದ ಅಂದರೆ 18.07.2018 ರಿಂದ 3 ವರ್ಷದೊಳಗಾಗಿ ಅಂದರೆ 17.07.2021ರೊಳಗೆ ಬೋಧಕರು ತಮಗೆ ಅನ್ವಯಿಸುವ ಮಾನದಂಡವನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಳ್ಳಲು ಅವಕಾಶ ನೀಡಿರುವುದಾಗಿ ತಿಳಿಸಿರುತ್ತಾರೆ.

7ನೇ ವೇತನ ಆಯೋಗದ ಶಿಫಾರಸ್ಸಿನಂತೆ ಕೇಂದ್ರ ಸರ್ಕಾರವು ದಿನಾಂಕ: 01.01.2016ರಿಂದ ಪರಿಷ್ಕೃತ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಜಾರಿಗೆ ತರಲು ಯೋಜನೆಯನ್ನು 2017ನೇ ಸಾಲಿನಲ್ಲಿ ರೂಪಿಸಿರುತ್ತದೆ. ಅದರಂತೆ, ಸರ್ಕಾರವು ದಿ: 16.03.2019 ರ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 483 ಯುಎನ್‌ಇ 2017 ರಂತೆ 2016ರ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ದಿನಾಂಕ: 01.01.2016 ರಿಂದ ಪೂರ್ವಾನ್ವಯವಾಗಿ ಸರ್ಕಾರಿ ಹಾಗೂ ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳ ಬೋಧಕರುಗಳಿಗೆ 2016ರ ಪರಿಷ್ಕೃತ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳು ಹಾಗೂ ಯುಜಿಸಿಯ 2018ರ ನಿಯಮಗಳಂತೆ ವೃತ್ತಿ ಪದೋನ್ನತಿ ಯೋಜನೆಯಡಿಯಲ್ಲಿ ವಿವಿಧ ಹಂತಗಳ ಸ್ಥಾನೀಕರಣದ ಮಾನದಂಡಗಳನ್ನು ಪರಿಷ್ಕರಿಸಬೇಕಾಗಿರುವುದರಿಂದ ಆಯುಕ್ತರ ಶಿಫಾರಸ್ಸಿನಂತೆ ಸರ್ಕಾರಿ ಮತ್ತು ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ವಿವಿಧ ಹಂತಗಳ ಸ್ಥಾನೀಕರಣಗಳನ್ನು ಮಂಜೂರು ಮಾಡುವ ಕುರಿತು ರಚಿಸಲಾಗಿರುವ ಸಮಗ್ರ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಅನುಮೋದಿಸುವಂತೆ ಹಾಗೂ ಆಯ್ಕೆ ಸಮಿತಿಯನ್ನು ಅನುಮೋದಿಸಿ ಸೂಕ್ತ ಸರ್ಕಾರಿ ಆದೇಶವನ್ನು ಹೊರಡಿಸುವಂತೆ ಕೋರಿರುತ್ತಾರೆ.

Academic level 12 to 13A Academic level 13A to 14 ಸ್ಥಾನೀಕರಣ ಮಂಜೂರಾತಿ ಸಂಬಂಧಿಸಿದಂತೆ ಯುಜಿಸಿಯ 2018ರ ನಿಯಮಗಳಲ್ಲಿ ಈ ಕೆಳಕಂಡ Education Selection Committee ರಚಿಸಲು ತಿಳಿಸಲಾಗಿದೆ.

1. The Chairperson of the Governing Body or his/her nominee from amongst the members of the Governing body, who shall be the Chairperson of the Selection Committee.
2. The Principal of the College.
3. The Head of the Department / Teacher in charge of the concerned subject from the college not below the rank of Professor.
4. Two University representatives not below the rank of Professor nominated by the Vice-Chancellor, one of whom shall be the Dean of College Development Council or equivalent position in the University, and the other must be expert in the concerned subject. In case of College notified declared as minority educational institutions, two nominees not below the rank of Professor, of the Chairperson of the College from out of a panel of the names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college of whom one should be a subject expert.
5. Two subject-expert not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five samples recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified declared as minority educational Institutions, two subject experts not connected with the University nominated by the Chairperson of the College Governing Body out of the panel of the names preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body.
6. An academican not below the rank of Professor belonging to the SC/ST/OBC Minority Women/Differently- abled categories, if any of candidates belonging to these categories is the applicant to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
7. The quorum for the meeting shall be five, including two subject experts

ಸರ್ಕಾರಿ ಪದವಿ ಕಾಲೇಜುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ Selection Committee ರಚಿಸಲು ಕೆಲವೊಂದು ಮಾರ್ಪಾಡುಗಳು ಅವಶ್ಯಕವಾಗಿರುತ್ತದೆ. ಆದ್ದರಿಂದ ಈ ಕೆಳಕಂಡಂತೆ ಸದಸ್ಯರನ್ನೊಳಗೊಂಡ Selection Committee ರಚಿಸಲು ಕೋರಿರುತ್ತಾರೆ.

Selection Committee for Government First Grade Colleges.

- a. Commissioner for Collegiate Education – Chairperson
- b. Chief Administrative Officer, Department of Collegiate Education –Convener
- c. Director of Collegiate Education – Member

- d. Additional Director of Collegiate Education – Member
- e. Two Principals of Government First Grade Colleges nominated by Chairperson Members
- f. Two University representatives not below the rank of Professor dominated by the Government
- g. Two subject-experts not connected with the concerned Government First Grade College to be nominated by the Chairperson.
- h. An academician belonging to SC/ST/OBC/Minority/Women Differently - abled categories nominated by the Chairperson, if a candidate belongs to any such category.
- i. Five members, including two subject experts, shall constitute the Quorum.

ಯುಜಿಸಿಯ 2018ರ ನಿಯಮಗಳಂತೆ ಸರ್ಕಾರಿ ಮತ್ತು ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ವಿವಿಧ ಹಂತಗಳ ಸ್ಥಾನೀಕರಣಗಳನ್ನು ಮಂಜೂರು ಮಾಡಲು ಸಮಗ್ರ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಅಳವಡಿಸಿಕೊಂಡು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಶಿಫಾರಸ್ಸಿನಂತೆ ಆಯ್ಕೆ ಸಮಿತಿಯನ್ನು ರಚಿಸಲು ತೀರ್ಮಾನಿಸಿದೆ. ಅದರಂತೆ, ಈ ಕೆಳಕಂಡ ಆದೇಶ

ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ 123 ಡಿಸಿಇ 2020,ಬೆಂಗಳೂರು,

ದಿನಾಂಕ: 02 ನೇ ಮಾರ್ಚ್ 2021

ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಿರುವ ಅಂಶಗಳ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಸರ್ಕಾರಿ ಹಾಗೂ ಅನುದಾನಿತ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಬೋಧಕರು, ಗ್ರಂಥಪಾಲಕರು ಮತ್ತು ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ 2016ರ ಪರಿಷ್ಕೃತ ಯುಜಿಸಿ ವೇತನ ಶ್ರೇಣಿಗಳು ಹಾಗೂ ಯುಜಿಸಿಯು 2018ನೇ ಸಾಲಿನಲ್ಲಿ ಹೊರಡಿಸಿರುವ ನಿಯಮಗಳಂತೆ ವೃತ್ತಿ ಪದೋನ್ನತಿ ಯೋಜನೆಯಡಿಯಲ್ಲಿ ಸ್ಥಾನೀಕರಣ ನೀಡಲು ಈ ಕೆಳಕಂಡಂತೆ ಆಯ್ಕೆ ಸಮಿತಿಯನ್ನು ರಚಿಸಿ ಆದೇಶಿಸಿದೆ.

Selection Committee for Government First Grade Colleges.

1.	Commissioner for Collegiate and Technical Education	- Chairperson
2.	Chief Administrative Officer, Department of Collegiate Education	- Convener
3.	Director of Collegiate Education	- Member
4.	Additional Director of Collegiate Education	- Member
5.	Two Principals of Government First Grade Colleges nominated by Chairperson	- Members
6.	Two University representatives not below the rank of Professor dominated by the Government	- Members

7.	Two subject-experts not connected with the concerned Government First Grade College to be nominated by the Chairperson	- Members
8.	An academician belonging to SC/ST/ OBC/Minority/ Women Differently - abled categories nominated by the Chairperson, if a candidate belongs to any such category	- Members
9.	Five members, including two subject experts, shall constitute the Quorum	- Members

ಯಜಿಸಿಯ 2018ರ ನಿಯಮಗಳಂತೆ ಸರ್ಕಾರಿ ಮತ್ತು ಅನುದಾನಿತ ಪದವಿ ಕಾಲೇಜುಗಳಲ್ಲಿ ವಿವಿಧ ಹಂತಗಳ ಸ್ಥಾನೀಕರಣಗಳನ್ನು ಮಂಜೂರು ಮಾಡುವ ಕುರಿತು ರಚಿಸಿರುವ ಸಮಗ್ರ ಮಾರ್ಗಸೂಚಿಯನ್ನು ಅನುಬಂಧಲ್ಲಿರುವಂತೆ ಅನುಸರಿಸಿ ವಿಷಯವಾರು ಅರ್ಹ ಬೋಧಕರು, ಗ್ರಂಥಪಾಲಕರು ಮತ್ತು ದೈಹಿಕ ಶಿಕ್ಷಣ ಬೋಧಕರುಗಳಿಗೆ ವೃತ್ತಿ ಪದೋನ್ನತಿ ಮೂಲಕ ಸ್ಥಾನೀಕರಣ ನೀಡಲು ಪರಿಶೀಲಿಸಿ ಕ್ರಮಕೈಗೊಳ್ಳಲು ತಿಳಿಸಲಾಗಿದೆ.


ಈ ಆದೇಶವನ್ನು ಆರ್ಥಿಕ ಇಲಾಖೆಯ ಟಿಪ್ಪಣಿ ಸಂಖ್ಯೆ: ಆಇ 343 ವೆಚ್ಚ-8/2020, ದಿನಾಂಕ: 12.02.2021ರ ಸಹಮತಿ ಮೇರೆಗೆ ಹೊರಡಿಸಲಾಗಿದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ


2/3/21

(ಎಸ್. ಹರ್ಷ)

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ,

ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ (ಕಾಲೇಜು ಶಿಕ್ಷಣ).

2/3

ಗೆ:

1. ಪ್ರಧಾನ ಮಹಾಲೇಖಪಾಲರು, ಕರ್ನಾಟಕ (ಎ & ಇ), (ಎ & ಎಸ್.ಎಸ್.ಎ)& (ಇ & ಆರ್.ಎಸ್.ಎ.) ಬೆಂಗಳೂರು.
2. ಆಯುಕ್ತರು, ಕಾಲೇಜು ಮತ್ತು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು.
3. ನಿರ್ದೇಶಕರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು.
4. ಮುಖ್ಯ ಆಡಳಿತಾಧಿಕಾರಿಗಳು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು.
5. ಎಲ್ಲಾ ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರುಗಳಿಗೆ (ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಮುಖಾಂತರ)
6. ಸಂಬಂಧಪಟ್ಟ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಉಪಕುಲಪತಿಗಳಿಗೆ/ಪ್ರತಿನಿಧಿಗಳಿಗೆ/ವಿಷಯ ತಜ್ಞರ (ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಮುಖಾಂತರ)
7. ಶಾಖಾ ರಕ್ಷಾ ಕಡತ / ಹೆಚ್ಚುವರಿ ಪ್ರತಿಗಳು.

1. Introduction

The State Govt. of Karnataka have adopted the 6th UGC Scheme as per UGC Regulation 2010 for implementation in the Universities and Colleges (Government and Grant-in-Aided) across the State vide ED 37/UNE/2009, Dated 24/12/2009. The Pay revision was effected from 01/01/2006. The Career Advancement Scheme of UGC 2010 regulations was adopted in Government and Grant in Aided colleges as per Govt order ED382/UNE 2012, Bangalore, Dated 25/09/2014.

The MHRD vide Letter No. F1/77/2015-U.II(1) dated 2/11/2017, 8/11/2017 has issued Orders revising the Pay scales of Teachers in Universities and Colleges in tune with the 7th Central Pay Commission Order. In continuation, UGC vide Gazette Notification dated 18/7/2018 has issued the new guidelines applicable to the same named as 'UGC REGULATIONS ON MINIMUM QUALIFICATION FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION', 2018 in supersession of the UGC regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education 2010 and all its amendments. Subsequently Govt. of Karnataka ED 483 UNE 2017, Dated 16/03/2019 has given sanction for implementing the placement/ promotion of teachers of Govt. Colleges pending under 6th UGC Scheme in accordance with the UGC 7th scheme regulations. Subsequently DCE has issued a circular inviting proposal for placement/promotions.

The UGC 2018 Regulation has incorporated a provision for Placement/Promotions of UGC 2010 Regulation with relaxed conditions with respect to (Performance Based Assessment System) PBAS (Academic Performance Indicator) API scoring under different categories. The PBAS under CAS of the UGC regulation, 2010 envisages API under three broad categories as detailed below.

- | | | |
|------------|---|---|
| Category 1 | - | Teaching, learning and Evaluation related activities. |
| Category 2 | - | Co-curricular, Extension and Professional Development activities. |
| Category 3 | - | Research and Academic contributions. |

It was mandatory for a teacher to have a minimum score in each category and a combined minimum of II & III categories taken together as per the UGC regulations 2010. As per the relaxed condition provided in the UGC regulation 2018, category I is excluded and only a combined minimum score of 2 and 3 categories is required for Placements. The PBAS envisages an expert assessment system constituted with as a Screening Committee for placement of Assistant Professor Stage 1 to Stage 2, Stage 2 to Stage 3 and a Selection committee for Stage 3 to Stage 4, Stage 4 to Stage 5.

1.1 Guidelines to Principals

1. The Principals shall issue a proceeding constituting the IQAC in all Colleges as per the NAAC Guidelines. If IQAC has already been constituted as per NAAC guidelines, it may be reconstituted only on completion of three years.
2. The Principals shall issue a proceeding constituting the Screening cum evaluation Committee for the assessment of proposals of placements.
3. The principals shall Issue proceedings to entrust IQAC with task of processing placement proposals of teachers
4. Principals shall Complete the assessment process as per the criteria provided in clauses 5.0 to 6.4 of the UGC regulations 2018.
5. The Principals shall enlist a panel of experts for each subject in the College for which promotion of teachers is due, and send to the Vice Chancellor for the latter to nominate two experts from the same.
6. The Principals shall ensure that the minutes of the entire selection process duly signed by all members of Screening cum Evaluation Committee are duly recorded and forwarded to the DCE along with recommendations of SEC.
7. The Principal shall issue proceedings of the detailing of Assessment criteria for Category II and III done by IQAC, wherever such additions are necessary and sent to DCE for ratification.

1.2 Guidelines to IQAC

1. The IQAC shall act as the documentation and Record Keeping Cell for the processing of Proposals received from Teachers.
2. The IQAC constituted in the college as per the NAAC guidelines is to be entrusted with the assessment of the API as per UGC Regulations.
3. The IQAC shall assist in the detailing of assessment criteria and methodology proforma as per the institutional requirements based on the Tables 1, 2, 4 & 5 of Annexure II of this guidelines (Page No. 34 to 40).

4. The IQAC shall get wherever feasible the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of the students' assessment of individual teachers in the Assessment criteria and methodology proforma. (Clause 6.0 VII of UGC 2018 Regulation)
5. The IQAC shall vet the application submitted by the eligible candidates and verify the supporting documents in accordance with regulation and assist the Screening Cum Evaluation Committee to prepare the final recommendation to DCE.
6. The IQAC shall ensure submission of annual appraisal proforma for at least two/ three/ four/ five of the last three/ four/ five/ six years of the assessment period by each candidate.
7. IQAC should download the UGC list of refereed journals and other journals. Impact factor of journals should be verified and assured as per Thomson Reuter's list.
8. The IQAC shall verify the API scores claimed and to write it in the Proforma
9. The IQAC shall ensure verification of eligibility criteria and CAS criteria of all candidates.
10. The IQAC shall ensure the Applicants were in Active Roll at the due date of Placement/Promotion.
11. IQAC should maintain an inward register for registering and dispatching of proposals of Placement/Promotion in the following format.

Sl. No.	Inward No./ Subject/ Year	Name & Designation	Date of submission	Date of Approval/ Rejection	Remarks

12. IQAC shall maintain personal folders of each teacher for proper filing of proposals of Placement/Promotion.

Option - A

3 Career Advancement Scheme (CAS) for College Teachers

UGC Regulation 2018 [Clause 6.4. (B)]

3.1. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale /Academic Level 11)

Eligibility:

1. An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil./ PG Degree in Professional Courses, such as LLM, M.Tech, M.V.Sc. and M.D., or six years of service in case of those without a Ph.D./M.Phil./ PG Degree in a Professional course.
2. Attended one Orientation course of 21 days duration on teaching methodology*
3. Any one of the following: Completed Refresher/ Research Methodology Course OR Any two of the following: Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration each, OR taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period.*

** Requirement of completion of Orientation and Refresher courses for promotion due under CAS within the assessment period shall not be mandatory up to 31/12/2018*

CAS Promotion Criteria:

A teacher shall be promoted if;

- i. He/She gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be as specified in Annexure II, Table 1 (Page No. 34) and
- ii. The promotion is recommended by the Screening-cum Evaluation Committee.

3.2. Assistant Professor (Senior Scale /Academic Level 11) to Assistant Professor (Selection Grade / Academic Level 12)

Eligibility:

1. Assistant Professors who have completed five years of service in Academic level 11/ Senior scale.
2. Have done any two of the following in the last five years of Academic level 11/ Senior scale: Completed a course/ programme from amongst the categories of Refresher Courses/Research Methodology/ Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/ programme of at least two weeks (ten days) duration, or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4- quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.*

** Requirement of completion of Orientation and Refresher courses for promotion due under CAS within the assessment period shall not be mandatory up to 31/12/2018*

CAS Promotion Criteria:

A teacher shall be promoted if;

- i. The teacher gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, as prescribed in Annexure II, Table 1 (Page No. 34) *and*
- ii. The promotion is recommended by the Screening-cum-evaluation committee.

3.3. Assistant Professor (Selection Grade / Academic Level 12) to Associate Professor (Academic Level 13A)

Eligibility

1. Assistant Professor who has completed three years of service in Selection Grade / Academic Level 12
2. A Ph.D Degree in the subject concerned/allied/relevant discipline
3. Any one of the following during last three years: completed one course/ programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration; or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.*

** Requirement of completion of Orientation and Refresher courses for promotion due under CAS within the assessment period shall not be mandatory up to 31/12/2018*

CAS Promotion Criteria:

A teacher shall be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Annexure II, Table 1 (Page No. 34) *and*
- ii. The promotion is recommended by a selection committee constituted in accordance with these Regulations.

3.4. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

Eligibility:

1. Associate professor who have completed three years of service in Academic Level 13A
2. A Ph.D degree in subject relevant / allied / relevant discipline
3. A minimum of 10 research publications in peer-reviewed or UGC-Listed journals out of which three research papers shall be published during assessment period.
4. A minimum of 110 research score as per Appendix II, Table 2.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i. The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1 (Page No. 34) and at least 110 research score as per Appendix II, Table 2 (Page No. 35 to 36).
- ii. The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Regulations.

4. Career Advancement Scheme (CAS) for Librarians
Option - A

UGC Regulation 2018 [Clause 6.4. (D)]

4.1 From College Librarian (Academic level 10) to College Librarian (Senior Scale/Academic level 11):

Eligibility:

1. An Assistant Librarian/ College Librarian who is in Academic Level 10 and has completed four years of service having a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree or five years' of experience, having at least a M.Phil. degree, or six years of service for those without a M.Phil or a Ph.D. degree.
2. He/she has attended at least one Orientation course of 21 days' duration; and
3. Training, Seminar or Workshop on automation and digitalisation, maintenance and related activities, of at least 5 days, as per Appendix II, Table 4 (Page No. 37 to 38).

CAS Promotion Criteria:

An Assistant Librarian/College Librarian may be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five out of the last four/five/six years of the assessment period as the case may be as specified in Appendix II, Table 4 (Page No. 37 to 38), and
- ii) The promotion is recommended by a screening-cum-evaluation committee.

4.2 From college Librarian (Senior Scale / Academic level 11) to College Librarian (Selection Grade/Academic level 12)

Eligibility:

- 1) He/she has completed five years of service in that grade.
- 2) He/she has done any two of the following in the last five years:
 - (i) Training/Seminar/Workshop/Course on automation and digitalisation,
 - (ii) Maintenance and other activities as per Appendix II, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken/developed one MOOCs course in the relevant subject (with e-certification), or (iv) Library up-gradation course.

CAS Promotion Criteria: .

An individual shall be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years of the assessment period, as specified in Appendix II, Table 4 (Page No. 37 to 38), and;
- ii) The promotion is recommended by a screening-cum-evaluation committee.

4.3 From College Librarian (Selection Grade/Academic level 12) to College Librarian (Academic Level 13A)

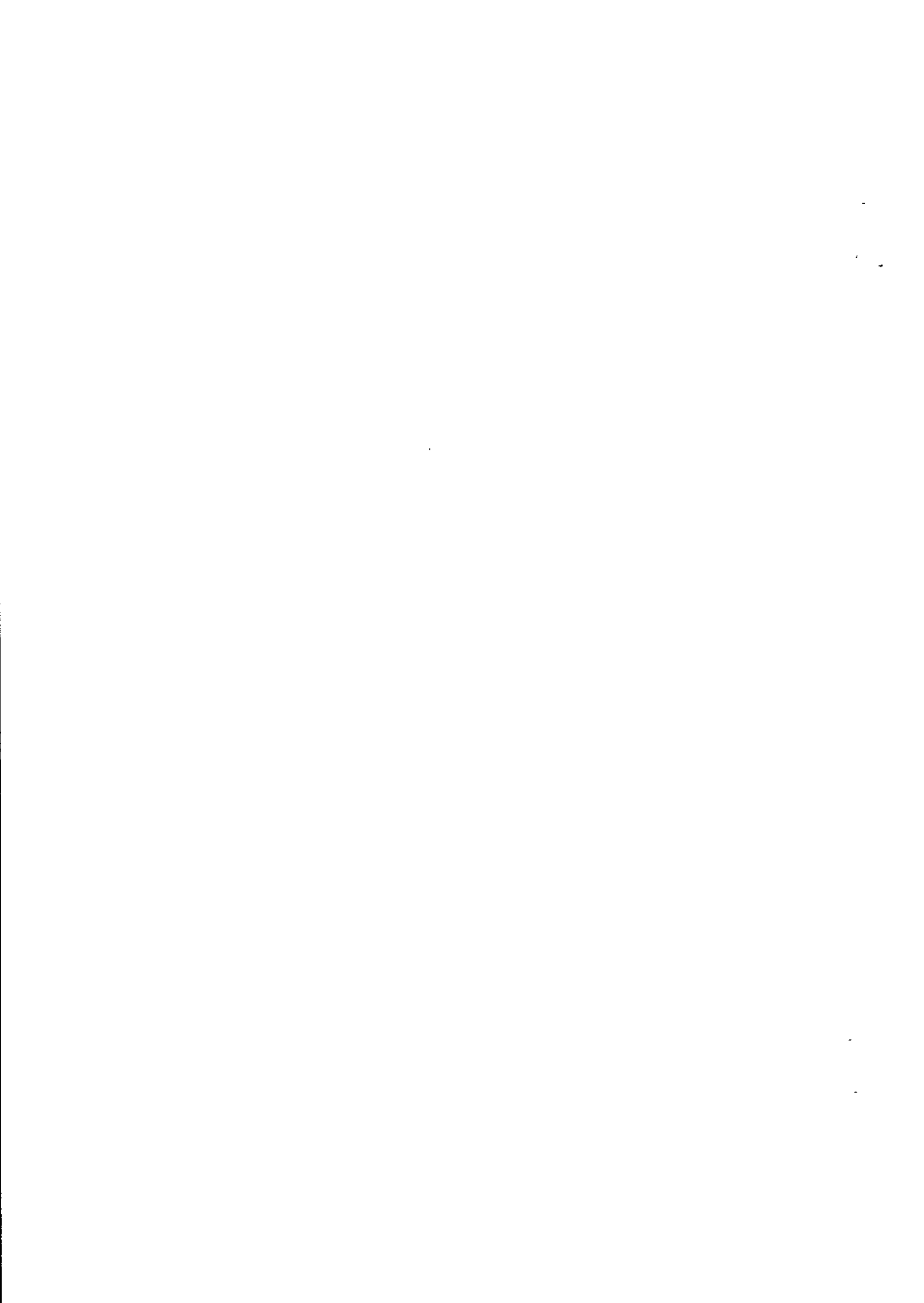
Eligibility:

- 1) He/she has completed three years of service in that grade
- 2) He/she has done any one of the following in the last three years:
 - (i) Training/Seminar/Workshop/Course on automation and digitalization,
 - (ii) Maintenance and related activities as per Appendix II, Table 4 (Page No. 37 to 38) of at least two weeks' (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration, (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification), and (v) Library up-gradation course.

CAS Promotion Criteria:

An individual shall be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4 (Page No. 37 to 38); and
- ii) The promotion is recommended by a Selection Committee constituted as per these Regulations on the basis of the interview performance.



5. Career Advancement Scheme (CAS) for Directors of Physical Education and Sports

Option - A

UGC Regulation 2018 [Clause 6.4.(E)]

5.1 From College Director of Physical Education and Sports (Academic Level 10) to College Director of Physical Education and Sports (Senior Scale/Academic Level 11)

Eligibility:

- 1) He/she has completed four years of service with a Ph.D. degree in Physical Education or Physical Education & Sports or Sports Science or five years of service with an M.Phil. degree or six years of service for those without an M.Phil or Ph.D. degree.
- 2) He/she has attended one Orientation course of 21 days' duration; and
- 3) He/she has done any one of the following: (a)Completed Refresher / Research Methodology Course/ workshop, (b)Training Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least 5 days duration and (c) Taken/developed one MOOCs course (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 5 (Page No. 39 to 40); and
- ii) The promotion is recommended by a screening-cum-evaluation committee.

5.2 From College Director of Physical Education And Sports (Senior Scale/Academic Level 11) to College Director of Physical Education and Sports (Selection Grade/Academic Level 12)

Eligibility:

- 1) He/she has completed five years of service in that grade.
- 2) He/she has done any two of the following in the last five years: (i) Completed one course / programme from among the categories of refresher courses, research methodology workshops, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration, and (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years' of the assessment period as specified in Appendix II, Table 5 (Page No. 39 to 40), and;
- ii) The promotion is recommended by a screening-cum-evaluation committee.

5.3 From College Director of Physical Education and Sports (Selection Grade/Academic Level 12) to College Director of Physical Education and Sports (Academic Level 13A)

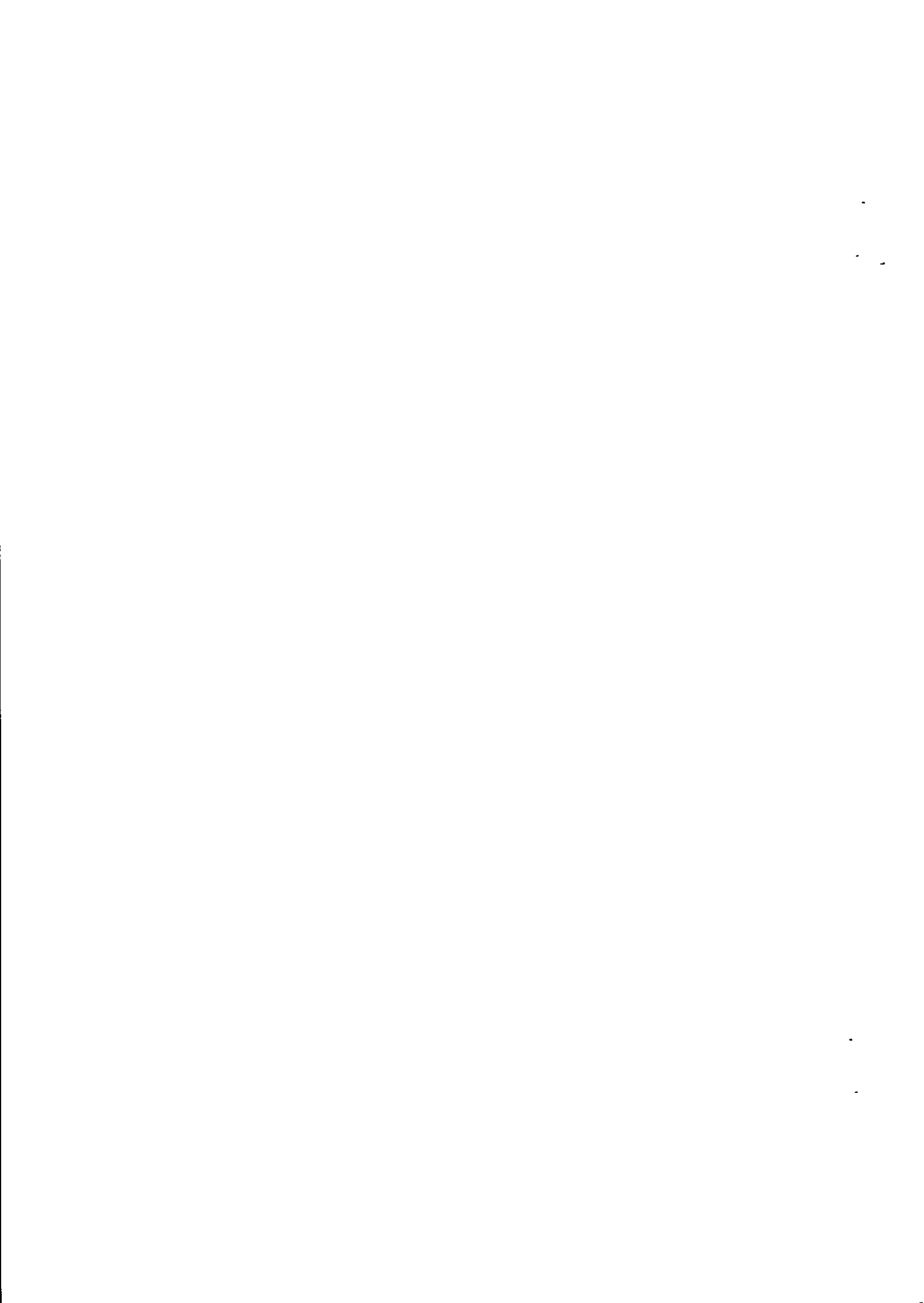
Eligibility

- 1) He/she has completed three years of service.
- 2) He/she has done any one of the following during last three years:
 - (i) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5 (Page No. 39 to 40) and;
- ii) The promotion is recommended by a selection committee constituted as per these Regulations on the basis of the interview performance.



Appendix - I

TABLE-A

Minimum API requirement for the promotion of teachers under CAS in colleges (UG & PG)

S.No.		Assistant Professor (Stage 1/ AGP Rs.6000/- to Stage 2 / AGP Rs.7000/-)	Assistant Professor (Stage 2/ AGP Rs.7000/- to Stage 3/ AGP Rs.8000/-)	Assistant Professor (Stage 3/ AGP Rs.8000/-) to Associate Professor (Stage 4/AGP Rs.9000/-)	Associate Professor (Stage 4/ AGP Rs.9000/- to Professor (Stage5 /AGP Rs.10000/-)
1	Research and Academic contribution (Category III)	20/assessment period	50/assessment period	45/assessment period	60/assessment period
2	Expert assessment system	Screening Committee	Screening Committee	Selection Committee	Selection Committee

Table-B

Minimum API requirement for the promotion of Library staff under CAS in Colleges

S.No.		Assistant Librarian (Stage 1/ AGP Rs.6000/- to Stage2/AGP Rs.7000/-)	Assistant Librarian (Stage 2/ AGP Rs.7000/- to Stage 3/AGP Rs.8000/-)	Assistant Librarian (Selection Grade/Deputy Librarian) (Stage 3/ AGP Rs.8000/-) to Deputy Librarian (Stage 4/AGP Rs.9000/)
1	Research and Academic contribution (Category III)	20/assessment period	50/assessment period	45/assessment period
2	Expert assessment system	Screening Committee	Screening Committee	Selection Committee

Table-C

Minimum API requirement for the promotion of College Director, Physical Education and Sports

S.No.		Assistant Director (Stage 1/ AGP Rs.6000/- to Stage 2/AGP Rs.7000/-)	Assistant Director (Stage 2/ AGP Rs.7000/-) to Assistant Director (Selection Grade)/Deputy Director (Stage 3/AGP Rs.8000/-)	Assistant Director (Selection Grade)/Deputy Director (Stage 3/ AGP Rs.8000/-) to Deputy Director (Stage 4/AGP Rs.9000/-)
1	Research and Academic contribution (Category III)	20/assessment period	50/assessment period	45/assessment period
2	Expert assessment system	Screening Committee	Screening Committee	Selection Committee

Appendix - II

Table I
Assessment Criteria and Methodology for College Teachers

S.No.	Activity	Grading Criteria
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above - Good Below 80% but 70% & above-Satisfactory Less than 70% - Not satisfactory
2.	involvement in the university/College students related activities/research activities. (a) Administrative responsibilities such as Head Chairperson/ Dean/ Director/ Co-ordinator/ Warden etc (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of Journals.	Good - Involved in at least 5 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved / undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities
<p>Overall Grading: Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading</p> <p>Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.</p>		

Table 2

Methodology for College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc..)

S.N.	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers		
	National Publishers	12	12
	Chapter in Edited Book	10	10
	Editor of Book by International Publisher	05	05
	Editor of Book by National Publisher	10	10
		08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper		
	Book	03	03
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	08	08
	(a) Development of innovative pedagogy		
	(b) Design of new curricula and courses	05	05
	(c) MOOCs	02 per curricula/course	02 per curricula/course
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	05	05
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	02	02
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	05	05
	Editor of e-content for complete course/ paper /e-book	02	02
		10	10
4	(a) Research guidance		
	Ph.D.		
	M.Phil./P.G dissertation	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	(b) Research Projects Completed	02 per degree awarded	02 per degree awarded

	More than 10 lakhs	05	10
	Less than 10 lakhs	05	05
	(c) Research Projects/Grants etc.		
	More than 10 lakhs	05	05
	Less than 10 lakhs	03	02
	(d) Consultancy	03	03
5	(a) Patents		
	International*	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/ UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table 4
Assessment Criteria and Methodology for Librarians

S.No.	Activity	Grading Criteria
1	<p>Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> • Library Resource and Organization and maintenance of books, journals and reports. • Provision of Library reader services such as literature retrieval services to researchers and analysis of report. • Assistance towards updating institutional website 	<p>90% and above - Good</p> <p>Below 90% but 80% and above - Satisfactory</p> <p>Less than 80% - Not satisfactory</p>
2.	<p>Conduct of seminars/workshops related to library activity or on specific books or genre of books.</p>	<p>Good – 1 National level seminar/ workshop + 1 State/institution level workshop/Seminar</p> <p>Satisfactory - 1 National level seminar/ workshop or 1 state level seminar/ workshop + 1 institution level seminar/ workshop or 4 institution seminar / workshop</p> <p>Unsatisfactory – Not falling in above two categories</p>
3.	<p>If library has a computerized database then OR If library does not have a computerized database</p>	<p>Good – 100% of physical books and journals in computerized database.</p> <p>Satisfactory – At least 99% of physical books and journals in computerized database.</p> <p>Unsatisfactory – Not falling under good or satisfactory. OR</p> <p>Good – 100% Catalogue database made up to date</p> <p>Satisfactory- 90% catalogue database made up to date</p> <p>Unsatisfactory - Catalogue database not upto mark. (To be verified in random by the CAS Promotion Committee)</p>

4	Checking inventory and extent of missing books	<p>Good : Checked inventory and missing book less than 0.5%</p> <p>Satisfactory - Checked inventory and missing book less than 1%</p> <p>Unsatisfactory - Did not check inventory</p> <p>Or</p> <p>Checked inventory and missing books 1% or more</p>
5	<p>(i) Digitisation of books database in institution having no computerized database</p> <p>(ii) Promotion of library network.</p> <p>(iii) Systems in place for dissemination of information relating to books and other resources.</p> <p>(iv) Assistance in college administration and governance related work including work done during admissions examinations and extracurricular activities.</p> <p>(v) Design and offer short-term courses for users.</p> <p>(vi) Publications of at least one research paper in UGC approved journals.</p>	<p>Good : Involved in any two activities</p> <p>Satisfactory : At least one activity</p> <p>Not Satisfactory : Not involved/ undertaken any of the activities</p>
Overall Grading	<p>Good : Good in Item 1 and satisfactory/good in any two other items including Item 4.</p> <p>Satisfactory : Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4.</p> <p>Not satisfactory : If neither good nor satisfactory in overall grading.</p>	
<p>Note :</p> <ol style="list-style-type: none"> (1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment. (2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion. (3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee. 		

Table 5
Assessment Criteria and Methodology for Directors of Physical Education and Sports

S. No.	Activity	Grading Criteria
1	Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend.	90 and above - Good Above 80 but below 90- Satisfactory. Less than 80 - Not satisfactory.
2.	Organizing intra college competition	Good - Intra college competition in more than 5 disciplines. Satisfactory - Intra college competition in 3-5 disciplines. Unsatisfactory - Neither good nor satisfactory.
3.	Institution participating in external competitions	Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines. Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines. Or District level competition in at least 5 disciplines. Unsatisfactory - Neither good nor satisfactory.
4.	Up-gradation of sports and physical training infrastructure with scientific and technological inputs. Development and maintenance of playfields and sports and physical Education facilities.	Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.
5.	(i) At least one student of the institution participating in national/ state/ university (for college levels only) teams. Organizing state/national/inter university/inter college level competition. (ii) Being invited for coaching at state/national level. (iii) Organizing at least three workshops in a year. (iv) Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities.	Good: Involved in any two activities. Satisfactory: 1 activity Not Satisfactory : Not involved/ undertaken any of the activities.
Overall Grading	Good: Good in Item 1 and satisfactory/good in any two other items. Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items. Not Satisfactory: If neither good nor satisfactory in overall grading.	
Note:		
i) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment. ii) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee. iii) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee.		



PART-B

Brief Note: Based on the teacher's self assessment. Grading criteria and Scores and or publications are minimum. Grading criteria and scores and or publications required by teachers from this category is different for different levels of promotion. The self- assessment grades, scores and or publications should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Colleges may detail the activities, in case of institutional specificities as required, and adjust the weightage without changing the minimum total scores required.

(As per UGC Regulations 2018, Appendix II, Table I: Assessment Criteria and Methodology for University/College Teachers.)

A: Teaching, Involvement in the University Students related Activities/ Research Activities*:

Activity 1 : Teaching:(Classes taught includes sessions on tutorials, lab and other teaching related activities) (Give semester-wise details, wherever necessary)

Sr. No	Academic Year	Semester	Teaching			% Claimed by the Candidate	Grading by the Committee	Remarks
			Total Classes (hours) Assigned	Number of Classes (hours) Taught	Teaching= (Number of Classes Taught / Total Classes Assigned) X 100%			
1	Year 1 20xx-20xx	Odd Sem.						
		Even Sem.						
	Year 2 20xx-20xx	Odd Sem.						
		Even Sem.						
	Year 3 20xx-20xx	Odd Sem.						
		Even Sem.						
	Year 4 20xx-20xx	Odd Sem.						
		Even Sem.						
	Year 5 20xx-20xx	Odd Sem.						
		Even Sem.						
	Year 6 20xx-20xx	Odd Sem.						
		Even Sem.						

(Add / Delete rows as required)

Activity 2 : Involvement in Students related Activities / Research Activities:

Sr. No	Activity	No. of Activities						Grading By Committee						
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
a.	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.													
b.	Examination and evaluation duties assigned by the Department/School / university or attending the examination paper evaluation.													
c.	Student related co-curricular, extension and field based activities such as student clubs, career / student counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.													
d.	Organising seminars/ conferences/ workshops, other Department/ School / /university activities.													
e.	Evidence of actively involved in guiding Ph.D students.													
f.	Conducting minor or major research project sponsored by national or international agencies.													
g.	At least one single or joint publication in peer reviewed or UGC list of Journals.													
Total Number of Activities														

* Should be claimed by the applicant with supporting documents.

I hereby declare that the information / documents provided by me are correct to the best of my knowledge and belief and verifiable, and I have carefully read the relevant provisions relating to promotion under Career Advancement Scheme (CAS) contained in UGC Regulations, 2018 as amended from time to time.

Place :

Signature :

Date :

Name and Designation:

Summary of Grading

Categories	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Activity 1 Teaching						
Activity 2: Involvement in the students related activities/research activities						
Overall Grading						

Verified by Screening Cum Evaluation Committee / Selection Committee

	Name	Signature
College Principal		
Head of the Department		
Subject expert - 1		
Subject expert - 2		

Place :

Date :

Explanatory Note

<i>Overall Grading Chart</i>		
<i>Activity - 1</i>	<i>Activity - 2</i>	<i>Overall Grading</i>
<i>80% and above - Good</i> <i>Below 80% but 70% & above - Satisfactory</i> <i>Less than 70% - Not Satisfactory</i>	<i>Good - Involved in at least 3 activities</i> <i>Satisfactory - 1 to 2 activities</i>	
<i>Good</i>	<i>Good</i>	<i>Good</i>
	<i>Satisfactory</i>	
<i>Satisfactory</i>	<i>Good</i>	<i>Satisfactory</i>
	<i>Satisfactory</i>	
<i>Not Satisfactory</i>	<i>Good/ Satisfactory</i>	<i>Not Satisfactory</i>
<i>Good/ Satisfactory</i>	<i>Not Satisfactory</i>	

Detailing of activities

Sl No.	Activity
1	<p>Teaching</p> <p><i>Grading Criteria</i> 80% and above - <i>Good</i>; Below 80% but 70% & above - <i>Satisfactory</i>; Less than 70% - <i>Not Satisfactory</i></p> <p>(Classes taught includes sessions on tutorials, lab and other teaching related activities)</p> <p>Note: Number of activities can be within or across the broad categories of activities</p>
2	<p><u>Involvement in the college students related activities/ research activities</u></p> <p><i>Grading Criteria</i> Good – Involved in at least 3 activities; Satisfactory – 1 to 2 activities Note: Number of activities can be within or across the broad categories of activities</p> <p>(a) <i>Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.</i></p> <ul style="list-style-type: none"> ❖ Vice Principal; HOD; Hostel Warden/Resident Tutor; Chairman/Addl. Superintendent in charge of University Exams in Colleges; IQAC Coordinator/ PTA Secretary, College Council Secretary; CDC Convenor/Staff representative; CAMS – Nodal Officer; State Public Information Officer – RTI; Nodal Officers – UGC, AISHE, NPTEL, Scholarships etc ❖ PTA Executive Committee Members; CDC Member; University Exam Committee Members in Colleges ❖ Faculty holding positions of IQAC; NAAC/AICTE Affiliation; RUSA; KIIFB. ❖ College Council Member (<i>Elected member only</i>); Class Tutor ❖ Faculty holding positions of various Committees (Discipline; Admission; Purchase; Planning Board; CLMC; Research; Attendance; Ethics; Jagratha Samithi; Library; Other bodies under UGC plan etc), faculty involved in the preparation of master time table, ❖ Faculty involved in various centres in the college EDUSAT; Language lab; Digital Resources; Data Repository; Website; Centralised Computing Facility (CCF); Fitness Centre; Experimentation Centre; Instrumentation Centre; Start-up units; Technology Business Incubator (TBI); INFLIBNET; Botanical garden etc. ❖ Staff in Charge of Department Alumni Association ❖ Faculty holding positions of Staff Club; College Cooperative Society ❖ Faculty involved in College Union Election Returning Officer/ARO <p>(b) <i>Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</i></p> <ul style="list-style-type: none"> ❖ Valuation of University answer scripts as per allotment–Chairman/Chief/Addl. Examiner ❖ University Exam Invigilation as per allotment ❖ Evaluation of Dissertation (Project Viva) – External Examiner/Chairman

	<ul style="list-style-type: none"> ❖ University Practical Exam– External Examiner/ Chairman; University Practical Exam – Internal/Skill ❖ University Examination Squad duties – External ❖ Internal Exam – Question paper setting, Valuation of Answer scripts ❖ University/Autonomous College Question Paper setting
(c)	<p><i>Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</i></p> <ul style="list-style-type: none"> ❖ NSS District Coordinator, NSS Programme Officer, NCC Officer, NCC care taker ❖ Coordinators of New initiatives programmes of DCE (FLAIR, WWS, SSP, ASAP etc) ❖ Faculty involved in various Cells/Clubs such as Anti-ragging, Placement, Training, Guidance and Counselling, CASH, Continuing Education, Women’s Units, Nature Club, Science Club, HR Club, Tourism Club, Literary Club, Entrepreneurship club, Health club, Yoga Club, Sports Club, Arts Club, Film/Drama Club, Adventure Club and all other clubs/forums for promoting co-curricular education, College Alumni Association, Community College, Other bodies under UGC plan etc), Extension activities coordinator ❖ Staff Advisor of College Union, Staff Editor of College Magazine, Arts Club Advisor of College Union ❖ Staff accompanying students for Study Tour/arts/ sports events ❖ Stage Managers of University Youth Festival ❖ Editor – College News Letter/Campus Publications; Convenor/Editor/Sub-editor of College Souvenirs ❖ Faculty in charge of Extension and Outreach programmes ❖ Faculty in Charge of Documentation of Annual Reports, Administrative Reports etc of the college ❖ Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web-based learning and e-library skills to students ❖ Faculty involved in preparing Participatory Learning modules/Interactive course/Case Studies ❖ Faculty involved in Developing and imparting soft skills/ communication skills/personality development courses/psychological counselling modules; ❖ Faculty involved in N-LIST/ INFLIBNET/EDUSAT/ORICE/ NPTEL Usage/preparation of digital library with seminar papers, uploading of seminar papers/ resource materials to the college website, scholar portal etc/ Use of online course management system. ❖ e-content (developed in 4 quadrants) per module MOOCs (developed) per module /lecture ❖ Faculty involved in Mentoring – Internal and external (e.g. WWS, SSP etc);Industrial/Institute visits ❖ Community work such as values of National Integration, Environment democracy, socialism, Human Rights, Peace, scientific temper; flood or, drought relief, small family norms etc., Census work, waste management, organic farming, social forestry, NGO related activities
(d)	<p><i>Organising seminars/conferences/workshops, other college/university activities.</i></p> <ul style="list-style-type: none"> ❖ Organising seminars/conferences/workshops ❖ Invited talk in seminars/conferences/workshops ❖ Chairing sessions in seminars/conferences/workshops ❖ Paper/Poster presentation in seminars/conferences/workshops ❖ Subject Expert in Curriculum Preparation/Question paper Setting/Physical Efficiency Test for Govt. Bodies like KPSC, SSC, UPSC, HSE, SCERT, Open

	<p>School, Saksharata Mission, Pariksha Bhavan, Distance education etc. Subject Expert in PSC Interview Board/FIP Interview</p> <ul style="list-style-type: none"> ❖ Member—Board of Studies, Academic Council, Pass Board, Scrutiny Board, Curriculum Committee of the University, Senate Member, Syndicate member ❖ Faculty involved in programmes initiated by DCE (e-governance coordinator, ORICE coordinator, NMEICT nodal officer, IT cell nodal officer etc)/Higher education State Level ❖ Recipients of Internships (eg. FLAIR) - International/ National ❖ Membership/Participation/Subject Expert in State/Central Bodies/Committees on Education, Research, Sports and National Development ❖ Organizing Programmes on PEECS, FLAIR, WWS, SSP, e-Governance ❖ Lectures delivered in refresher/orientation/ faculty development courses/new initiative programmes (eg. FLAIR, WWS, SSP, ASAP etc) ❖ Editors of Research Journals ❖ Membership in Renowned Professional Associations (per current membership) ❖ Interaction with Industry, Industrial Experience for students ❖ Conducting Bridge Courses, Finishing school (in Polytechnics), Gifted Children programme
(e)	<i>Evidence of actively involved in guiding Ph.D students.</i>
	<ul style="list-style-type: none"> ❖ Each Ph.D. produced/year is to be treated as an activity ❖ Guiding all ongoing Ph.D.s is to be treated as a single activity ❖ Each M Phil./ PG Dissertation is to be treated as an activity ❖ B.Sc / BBA / B.Com Project is to be treated as an activity
(f)	<i>Conducting minor or major research project sponsored by national or international agencies.</i>
	<ul style="list-style-type: none"> ❖ Each ongoing project (Major/Minor/Consultancy) is to be treated as an activity ❖ Each submitted project in an year is to be treated as an activity
(g)	<i>At least one single or joint publication in peer reviewed/UGC list of Journals.</i>
	<ul style="list-style-type: none"> ❖ Each publication is to be treated as an activity ❖ Publication can be in the form of journals, books, patents, policy documents
<p><i>Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students Ph.D. award letter, etc.</i></p>	
<p>Overall Grading:</p> <p>Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Or Not Satisfactory: If neither good nor satisfactory in overall grading</p>	
<p>Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.</p>	



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APPLICANT CLAIMED SCORE

Summary of Total Claimed Score (1+2+3+4+5+6)							
Assessment Period from _____		to _____					
Year	Claimed Score						Total Claimed Score
Entire Assessment Period	1	2	3	4	5	6	
from _____ to _____							
Total Claimed Score							

I hereby declare that the information / documents provided by me are correct to the best of my knowledge and belief and verifiable, and I have carefully read the relevant provisions relating to promotion under Career Advancement Scheme (CAS) contained in UGC Regulations, 2018 as amended from time to time.

Place :

Signature :

Date :

Name and Designation.

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Summary of Grading

Categories	Year 1	Year 2	Year 3	Year 4
Activity 1: Teaching				
Activity 2: Involvement in the students related activities / research activities				
Overall Grading				

VERIFIED BY THE COMMITTEE:

Summary of Total Claimed Score (1+2+3+4+5+6)							
Assessment Period from _____ to _____							
Year	Awarded Score						Total awarded Score
Entire Assessment Period	1	2	3	4	5	6	
from _____ to _____							
Total Awarded Score							

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Verified by Selection Committee

	Name	Signature
Commissioner of Collegiate Education		
Director of Collegiate Education		
Additional Director of Collegiate Education		
College Principal -1		
College Principal -2		
Head of the Department		
Subject expert - 1		
Subject expert - 2		

Place :

Date :

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Explanatory Note

<i>Overall Grading Chart</i>		
<i>Activity - 1</i>	<i>Activity - 2</i>	<i>Overall Grading</i>
<i>80% and above – Good</i> <i>Below 80% but 70% & above – Satisfactory</i> <i>Less than 70% – Not Satisfactory</i>	<i>Good – Involved in at least 3 activities</i> <i>Satisfactory – 1 to 2 activities</i>	
<i>Good</i>	<i>Good</i>	<i>Good</i>
	<i>Satisfactory</i>	
<i>Satisfactory</i>	<i>Good</i>	<i>Satisfactory</i>
	<i>Satisfactory</i>	
<i>Not Satisfactory</i>	<i>Good/ Satisfactory</i>	<i>Not Satisfactory</i>
<i>Good/ Satisfactory</i>	<i>Not Satisfactory</i>	

PART B

Brief Note: Based on the teacher's self-assessment, grading criteria and Scores and or publications. The minimum Grading criteria and scores and or publications required by teachers from this category is different for different levels of promotion. The self-assessment grades, scores and or publications should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Colleges may detail the activities in case of institutional specificities as required, and adjust the weightage without changing the minimum total scores required.

(As per UGC Regulations 2018, Appendix II, Table 1: Assessment Criteria and Methodology for University/College Teachers.)

A: Teaching, Involvement in the University Students related Activities/ Research Activities*

Activity 1 : **Teaching:** (Classes taught includes sessions on tutorials, lab and other teaching related activities) (Give semester-wise details, wherever necessary)

Sr. No	Academic Year	Semester	Teaching			% Claimed by the Candidate	Grading by the Selection Committee	Remarks
			Total Classes (hours) Assigned	Number of Classes (hours) Taught	Teaching= (Number of Classes Taught / Total Classes Assigned) X 100%			
1	Year 1 20xx-20xx	Odd Sem						
		Even Sem.						
	Year 2 20xx-20xx	Odd Sem.						
		Even Sem.						
	Year 3 20xx-20xx	Odd Sem						
		Even Sem.						
	Year 4 20xx-20xx	Odd Sem						
		Even Sem.						

(Add / Delete rows as required)

Activity 2 : Involvement in Students related Activities / Research Activities:

Sr. No	Activity	No. of Activities				Grading By Selection Committee			
		Year 1	Year 2	Year 3	Year 4	Year 1	Year 2	Year 3	Year 4
a.	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.								
b.	Examination and evaluation duties assigned by the Department/School / university or attending the examination paper evaluation.								
c.	Student related co-curricular, extension and field based activities such as student clubs, career / student counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.								
d.	Organising seminars/ conferences/ workshops, other Department/ School / /university activities.								
e.	Evidence of actively involved in guiding Ph.D students.								
f.	Conducting minor or major research project sponsored by national or international agencies.								
g.	At least one single or joint publication in peer reviewed or UGC list of Journals.								
Total Number of Activities									

* Should be claimed by the applicant with supporting documents.

B. Academic / Research Score (As per UGC Regulations 2018, Appendix II, and Table 2 Methodology for University and College Teachers for calculating Academic/ Research Score.)

1. Research Papers in Peer-Reviewed or UGC listed Journals

Sr. No	Title of the Research Paper	Name of the Journal	Vol. PP No. & Year	Impact Factor	Number of authors	Type of Authorship (First author/corresponding author/principal/co-author)	Sr. No in UGC listed Journals	Claimed Score	Committee Verified Score	Encl. No.

2. Publications (other than Research papers)

Sr. No.	Title of the Book	Author	Co-Author(s)	Name of the Publisher, Month, Year	ISBN / ISSN	Claimed Score	Committee Verified Score	Encl. No.
(a) Books authored which are published by:								
International publishers								
National publishers								
Chapter in Edited Book								
Editor of Book by International Publisher								
Editor of Book by National Publisher								
(b) Translation works in Indian and Foreign Languages by qualified faculties								
Chapter or Research paper								
Book								

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Note: Attach front, index and back pages justifying the claim showing the ISBN/ISSN No.

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula.

Sr. No.	Activity*	Claimed Score	Committee Verified Score	Encl. No.
(a) Development of Innovative pedagogy				
(b) Design of new curricula and courses				
(c) MOOCs				
Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)				
MOOCs (developed in 4 quadrant) per module/lecture				
Content writer/subject matter expert for each module of MOOCs (at least one quadrant)				
Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)				
(d) E-Content				
Development of e-Content in 4 quadrants for a complete course/e-book				
e-Content (developed in 4 quadrants) per module				
Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)				

Editor of e-content for complete course/ paper /e-book			

* Each activity should be claimed by the applicant with supporting documents.

4. (a) Research Guidance

Ph.D. awarded / Thesis submitted*

Sr. No.	Name of the Scholar	Title of the Thesis	Awarded / Thesis submitted	University	Month and Year	Claimed Score	Committee Verified Score	Encl. No.

* Submit Ph.D. Notification Certificate of Submission

M.Phil./P.G. awarded *

Sr. No.	Name of the Scholar	Title of the Dissertation/Thesis	M.Phil. / P.G.	University	Month and Year	Claimed Score	Committee Verified Score	Encl. No.

* Submit M.Phil./P.G. Notification Certificate of awarded

(b) Research Projects Completed

Sr. No.	Title of the Project (More than 10 lakhs)	Names of PI and co-PI	Funding Agency	Grant Sanctioned	Duration		Claimed Score	Committee Verified Score	Encl. No.
					From	To			

Sr. No.	Title of the Project (Less than 10 lakhs)	Names of PI and co-PI	Funding Agency	Grant Sanctioned	Duration		Claimed Score	Committee Verified Score	Encl. No.
					From	To			

(c) Research Projects Ongoing:

Sr. No.	Title of the Project (More than 10 lakhs)	Names of PI and co-PI	Funding Agency	Grant Sanctioned	Duration		Claimed Score	Committee Verified Score	Encl. No.
					From	To			

Sr. No.	Title of the Project (Less than 10 lakhs)	Names of PI and co-PI	Funding Agency	Grant Sanctioned	Duration		Claimed Score	Committee Verified Score	Encl. No.
					From	To			

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(d) Consultancy

Sr. No.	Title and Nature of the Project	Agency to it is offered	Grant Component	Duration		Claimed Score	Committee Verified Score	Encl. No.
				From	To			

5. (a) Patents

Sr. No.	Details of Patent	International/ National	Year	Claimed Score	Committee Verified Score	Encl. No.

(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

Sr. No.	Details of Policy Document	International/ National / State	Year	Claimed Score	Committee Verified Score	Encl. No.

(c) Awards/Fellowship

Sr. No.	Name of the Award / Fellowship	Awarding Institute/ Organization	International/ National /	Date Awarded	Claimed Score	Committee Verified Score	Encl. No.

6. *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No	Title	Name of the Event	Invited / Oral /Poster	Organiser/ Institute	Duration	International(Abr oad)/International (within country) / National / State / University level	Claim ed Score	Commit tee Verified Score	Encl . No.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Detailing of activities

Sl. No.	Activity
1	<p><u>Teaching</u></p> <p><i>Grading Criteria</i> 80% and above - <i>Good</i>; Below 80% but 70% & above - <i>Satisfactory</i>; Less than 70% - <i>Not Satisfactory</i></p> <p>(Classes taught includes sessions on tutorials, lab and other teaching related activities)</p> <p>Note: Number of activities can be within or across the broad categories of activities</p>
2	<p><u>Involvement in the college students related activities/ research activities</u></p> <p><i>Grading Criteria</i> Good – Involved in at least 3 activities; Satisfactory – 1 to 2 activities Note: Number of activities can be within or across the broad categories of activities</p> <p>(a) <i>Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.</i></p> <ul style="list-style-type: none"> ❖ Vice Principal; HOD; Hostel Warden/Resident Tutor; Chairman/Addl. Superintendent in charge of University Exams in Colleges; IQAC Coordinator/ PTA Secretary. College Council Secretary; CDC Convenor/Staff representative; CAMS – Nodal Officer; State Public Information Officer – RTI; Nodal Officers – UGC, AISHE, NPTEL, Scholarships etc ❖ PTA Executive Committee Members; CDC Member; University Exam Committee Members in Colleges ❖ Faculty holding positions of IQAC; NAAC/AICTE Affiliation; RUSA; KIIFB. ❖ College Council Member (<i>Elected member only</i>); Class Tutor ❖ Faculty holding positions of various Committees (Discipline; Admission; Purchase; Planning Board; CLMC; Research; Attendance; Ethics, Jagratha Samithi; Library; Other bodies under UGC plan etc), faculty involved in the preparation of master time table, ❖ Faculty involved in various centres in the college EDUSAT; Language lab; Digital Resources; Data Repository; Website; Centralised Computing Facility (CCF); Fitness Centre; Experimentation Centre; Instrumentation Centre; Start-up units; Technology Business Incubator (TBI); INFLIBNET; Botanical garden etc. ❖ Staff in Charge of Department Alumni Association ❖ Faculty holding positions of Staff Club; College Cooperative Society ❖ Faculty involved in College Union Election Returning Officer/ARO <p>(b) <i>Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</i></p> <ul style="list-style-type: none"> ❖ Valuation of University answer scripts as per allotment–Chairman/Chief/Addl. Examiner ❖ University Exam Invigilation as per allotment ❖ Evaluation of Dissertation (Project Viva) – External Examiner/Chairman

	<ul style="list-style-type: none"> ❖ University Practical Exam– External Examiner/ Chairman; University Practical Exam -- Internal/Skill ❖ University Examination Squad duties – External ❖ Internal Exam – Question paper setting, Valuation of Answer scripts ❖ University/Autonomous College Question Paper setting
(c)	<p><i>Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</i></p> <ul style="list-style-type: none"> ❖ NSS District Coordinator, NSS Programme Officer, NCC Officer, NCC care taker ❖ Coordinators of New initiatives programmes of DCE (FLAIR, WWS, SSP, ASAP etc) ❖ Faculty involved in various Cells/Clubs such as Anti-ragging, Placement, Training, Guidance and Counselling, CASH, Continuing Education, Women’s Units, Nature Club, Science Club, HR Club, Tourism Club, Literary Club, Entrepreneurship club, Health club, Yoga Club, Sports Club, Arts Club, Film/Drama Club, Adventure Club and all other clubs/forums for promoting co-curricular education, College Alumni Association, Community College, Other bodies under UGC plan etc), Extension activities coordinator ❖ Staff Advisor of College Union, Staff Editor of College Magazine, Arts Club Advisor of College Union ❖ Staff accompanying students for Study Tour/arts/ sports events ❖ Stage Managers of University Youth Festival ❖ Editor – College News Letter/Campus Publications; Convenor/Editor/Sub-editor of College Souvenirs ❖ Faculty in charge of Extension and Outreach programmes ❖ Faculty in Charge of Documentation of Annual Reports, Administrative Reports etc of the college ❖ Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web-based learning and e-library skills to students ❖ Faculty involved in preparing Participatory Learning modules/Interactive course/Case Studies ❖ Faculty involved in Developing and imparting soft skills/ communication skills/personality development courses/psychological counselling modules; ❖ Faculty involved in N-LIST/ INFLIBNET/EDUSAT/ORICE/ NPTEL Usage/preparation of digital library with seminar papers, uploading of seminar papers/ resource materials to the college website, scholar portal etc/ Use of online course management system. ❖ e-content (developed in 4 quadrants) per module MOOCs (developed) per module/lecture ❖ Faculty involved in Mentoring – Internal and external (e.g. WWS, SSP etc); Industrial/Institute visits ❖ Community work such as values of National Integration, Environment democracy, socialism, Human Rights, Peace, scientific temper; flood or, drought relief, small family norms etc., Census work, waste management, organic farming, social forestry, NGO related activities
(d)	<p><i>Organising seminars/conferences/workshops, other college/university activities.</i></p> <ul style="list-style-type: none"> ❖ Organising seminars/conferences/workshops ❖ Invited talk in seminars/conferences/workshops ❖ Chairing sessions in seminars/conferences/workshops ❖ Paper/Poster presentation in seminars/conferences/workshops ❖ Subject Expert in Curriculum Preparation/Question paper Setting/Physical Efficiency Test for Govt. Bodies like KPSC, SSC, UPSC, HSE, SCERT, Open

	<p>School: Sanshodhan Mission, Pareeksha Bhavan, Distance education etc. Subject Expert in PSC Interview Board/FIP Interview</p> <ul style="list-style-type: none"> ❖ Member-Board of Studies, Academic Council, Pass Board, Scrutiny Board, Curriculum Committee of the University, Senate Member, Syndicate member ❖ Faculty involved in programmes initiated by DCE (e-governance coordinator, ORICE coordinator, NMEICT nodal officer, IT cell nodal officer etc)/Higher education State Level ❖ Recipients of fellowships (eg. FLAIR) - International/ National ❖ Membership/Participation/Subject Expert in State/Central Bodies/Committees on Education, Research, Sports and National Development ❖ Organizing Programmes on PEECS, FLAIR, WWS, SSP, e-Governance ❖ Lectures delivered in refreshment/orientation/ faculty development courses/ New Initiative programmes (eg. FLAIR, WWS, SSP, ASAP etc) ❖ Editors of Research Journals ❖ Membership in Renowned Professional Associations (per current membership) ❖ Interaction with Industry Industrial Experience for students ❖ Conducting Bridge Courses, Finishing school (in Polytechnics), Gifted Children programme
(e)	Evidence of actively involved in guiding Ph.D students.
	<ul style="list-style-type: none"> ❖ Each Ph.D. produced/year is to be treated as an activity ❖ Guiding all ongoing Ph.D.s is to be treated as a single activity ❖ Each M.Phil./ PG Dissertation is to be treated as an activity ❖ B.Sc / BBA / B.Com Project is to be treated as an activity
(f)	Conducting minor or major research project sponsored by national or international agencies.
	<ul style="list-style-type: none"> ❖ Each ongoing project (Major/Minor/Consultancy) is to be treated as an activity ❖ Each submitted project in an year is to be treated as an activity
(g)	At least one single or joint publication in peer reviewed/UGC list of Journals.
	<ul style="list-style-type: none"> ❖ Each publication is to be treated as an activity ❖ Publication can be in the form of journals, books, patents, policy documents
<p><i>Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students Ph.D. award letter, etc.</i></p>	
<p>Overall Grading:</p> <p>Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Or Not Satisfactory: If neither good nor satisfactory in overall grading</p> <p>Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.</p>	



PART B

Brief Note: Based on the librarians self-assessment. Grading criteria and Scores and or publications. The minimum Grading criteria and scores and or publications required by librarians from this category is different for different levels of promotion. The self-assessment grades, scores and or publications should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightage without changing the minimum total scores required

Part - B: Assessment Criteria and Methodology

(As per UGC Regulations 2018, Appendix II, Table 4: Assessment Criteria and Methodology for Librarian cadres)

A: ACTIVITIES*

Activity 1 : 1. Regularity of attending library

Year	Total number of days he/she is expected to attend	Total number of days he/she has attend	Regularity of attending library = (Total number of days he/she has attend / Total number of days he/she is expected to attend) X 100%	Claimed by the Candidate	Grading by the Committee
Year - 1					
Year - 2					
Year - 3					
Year - 4					
Year - 5					
Year - 6					

(Add / Delet rows as required)

Activity 2 : Conduct of seminars/ workshops related to library activities or on specific books or genre of books

Year	Details of Activities	Number of Activities during Assessment period	Claimed by the Candidate	Grading by the Committee
Year - 1				
Year - 2				
Year - 3				
Year - 4				
Year - 5				
Year - 6				

(Add / Delet rows a required)

Activity 3 : If library has a computerized database then or if library does not have computerized data base

Year	Details of Activities	Number of Activities during Assessment period	Claimed by the Candidate	Grading by the Committee
Year - 1				
Year - 2				
Year - 3				
Year - 4				
Year - 5				
Year - 6				

(Add / Delet rows a required)

Activity 4 : Checking inventory and extent of missing books

Year	Details of Activities	Number of Activities during Assessment period	Claimed by the Candidate	Grading by the Committee
Year - 1				
Year - 2				
Year - 3				
Year - 4				
Year - 5				
Year - 6				

(Add / Delet rows a required)

Activity 5 :

Year	Details of Activities	Number of Activities during Assessment period	Claimed by the Candidate	Grading by the Committee
Year - 1				
Year - 2				
Year - 3				
Year - 4				
Year - 5				
Year - 6				

(Add / Delet rows a required)

I hereby declare that the information / documents provided by me are correct to the best of my knowledge and belief and verifiable, and I have carefully read the relevant provisions relating to promotion under Career Advancement Scheme (CAS) contained in UGC Regulations, 2018 as amended from time to time.

Place

Signature

Date

Name and Designation.

Summary of Grading

Categories	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Activity 1:						
Activity 2:						
Activity 3:						
Activity 4:						
Activity 5:						
Overall Grading						

Verified by Screening cum Evaluation Committee

	Name	Signature
College Principal		
Head of the Department		
Subject expert - 1		
Subject expert - 2		

Explanatory Note:

Overall Grading:

Good: Good in Item 1 and satisfactory/good in any two other items including item 4.

Or

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4.

Or

Not Satisfactory: If neither good nor satisfactory in overall grading.

Note.

- i) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- ii) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.
- iii) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.

Detailing of activities

Sl. No.	Activity	Grading Criteria
1.	<p>Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <p style="text-align: center;">❖ <u>Library Resource and Organization and maintenance of books, journals and reports.</u></p> <p><i>Books collected / acquired (collection Building)</i></p> <ul style="list-style-type: none"> • Books (Text Books, Reference Books, Books on General Reading etc.) purchased • Journals Subscribed • E-journals, E-books, CD-ROMs • Reports collected • Back volumes collected / Bound <p><i>Maintenance of collection</i></p> <ul style="list-style-type: none"> • Technical Processing • Accessioning • Classification. • Cataloguing • Book Binding • Training to library staff to maintain collection <p><i>Book Purchase Policy</i></p> <ul style="list-style-type: none"> • Recommended by Teachers • Recommended by Students/Staff (other than teachers) • Recommended by Check list • Publisher Catalogue • Books Review, exhibition , etc • Arrangement of Collection / Stack Arrangement • Subject-wise / Classified shelving • Alphabetical shelving • Stock verification is completed regularly • Write off/ weeding out of books, reading materials, etc <p style="text-align: center;">❖ <u>Provision of Library reader services such as literature retrieval services to researchers and analysis of report.</u></p> <ul style="list-style-type: none"> • Reference Service • Current Awareness Services • Selective Dissemination of Information Services • Bibliographic/Catalogues/ Index Services • Inter Library loan Services • On-line Public Access catalogue (OPAC) • Home lending Services • Reprographic Services • Internet Information Services • Information Extension Services 	<p>90% and above-good</p> <p>Below 90% but 80 % and above- satisfactory</p> <p>Less than 80%- not satisfactory</p>

	<ul style="list-style-type: none"> • E-Journals /E-Books Services. • Periodical Contents Services • Information Analysis for catalogue / Index • Document Delivery Services • Audio-Visual information Services • Indexing / Abstracting/Bibliographic Services • Display of new arrivals • Literature search • User Orientation services <p>❖ <u>Assistance towards updating institutional website</u></p> <ul style="list-style-type: none"> • Information Provided about Library • Information Provided about Services rendered • Information Provided about Link of e-Resources • Information Provided about new additions • Information Provided about Transactions • Information Provided about Library members • Information provided for University / College publication 	
2.	Conduct of seminars/ workshops related to library activities or on specific books or genre of books	<p>Good - 1 National level seminar/ workshop + 1 State/institution level workshop / Seminar</p> <p>Satisfactory - 1 National level seminar/ workshop or 1 state level seminar/ workshop + 1 institution level seminar / workshop or 4 institution seminar / workshop</p> <p>Unsatisfactory - Not falling in above two categories</p>
3.	If library has a computerized database then Or if library does not have computerized data base	<p>Good - 100% of physical books and journals in computerized database.</p> <p>Satisfactory - At least 99% of physical books and journals in computerized database.</p> <p>Unsatisfactory - Not falling under good or satisfactory.</p> <p>OR</p> <p>Good - 100% Catalogue database made up to date</p> <p>Satisfactory- 90% catalogue database made up to date</p>

		Unsatisfactory - Catalogue database not upto mark. (To be verified in random by the CAS Promotion Committee)
4.	Checking inventory and extent of missing books	Good : Checked inventory and missing book less than 0.5% Satisfactory - Checked inventory and missing book less than 1% Unsatisfactory - Did not check inventory Or Checked inventory and missing books 1% or more.
5.	<p>(i) Digitisation of books database in institution having no computerized database.</p> <p>(ii) Promotion of library network.</p> <p>(iii) Systems in place for dissemination of information relating to books and other resources.</p> <p>(iv) Design and offer short-term courses for users.</p> <p>(v) Publications of at least one research paper in UGC approved journals.</p> <p>(vi) Assistance in college administration and governance related work done during admission, examinations and extracurricular college activities</p> <ul style="list-style-type: none"> ▪ Membership or posts in University/State/National/ International level sports organizations/ bodies ▪ Participation in KPSC Physical Efficiency Tests as a Board Member ▪ Participation in KPSC Interviews as a Board Member ▪ Being invited as an Official at District / State / National level/International Level ▪ Organizing seminars/conferences/workshops ▪ Invited talk in seminars/conferences/workshops ▪ Chairing sessions in seminars / conferences / workshops ▪ Paper/Poster presentation in seminars/ conferences / workshops ▪ Organize at least three Sports Tournaments / Coaching Camps/ Fitness Programmes 	<p>Good - involved in any 2 activities</p> <p>Satisfactory- 1 activity</p> <p>Not Satisfactory – not involved / undertaken any of the activities</p>

- Vice Principal; HOD, Hostel Warden/Resident Tutor; Chairman/Addl. Superintendent in charge of University Exams in Colleges, IQAC Coordinator/ PTA Secretary, College Council Secretary; CDC Convenor/Staff representative, CAMS Nodal Officer; State Public Information Officer - RTI; Nodal Officers - UGC, AISHE, NPTEL, Scholarships etc
- PTA Executive Committee Members; CDC Member; University Exam Committee Members in Colleges
- Faculty holding positions of IQAC; NAAC/AICTE Affiliation; RUSA; KIIFB.
- College Council Member (Elected member only); Class Tutor
- Faculty holding positions of various Committees (Discipline; Admission; Purchase; Planning Board; CLMC; Research; Attendance; Ethics; Jagratha Samithi; Library; Other bodies under UGC plan etc)
- Faculty involved in various centres in the college EDUSAT; Language lab; Digital Resources; Data Repository; Website; Centralised Computing Facility (CCF); Fitness Centre; Experimentation Centre; Instrumentation Centre; Start-up units; Technology Business Incubator (TBI); INFLIBNET; Botanical garden etc.
- Staff in Charge of Department Alumni Association
- Faculty holding positions of Staff Club; College Cooperative Society
- Faculty involved in programmes initiated by DCE (egovernance coordinator, ORICE coordinator, NMEICT nodal officer, IT cell nodal officer etc)/Higher education State Level
- Faculty involved in College Union Election Returning Officer/ARO
- Valuation of University answer scripts as per allotment-Chairman/Chief/Addl. Examiner
- University Exam Invigilation as per allotment
- Evaluation of Dissertation (Project Viva) - External Examiner/Chairman
- University Practical Exam- External Examiner/ Chairman; University Practical Exam - Internal/Skill University Examination Squad duties - External
- Internal Exam - Question paper setting,

	Valuation of Answer scripts ▪ University/Autonomous College Question Paper setting	
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Overall Grading:

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Or

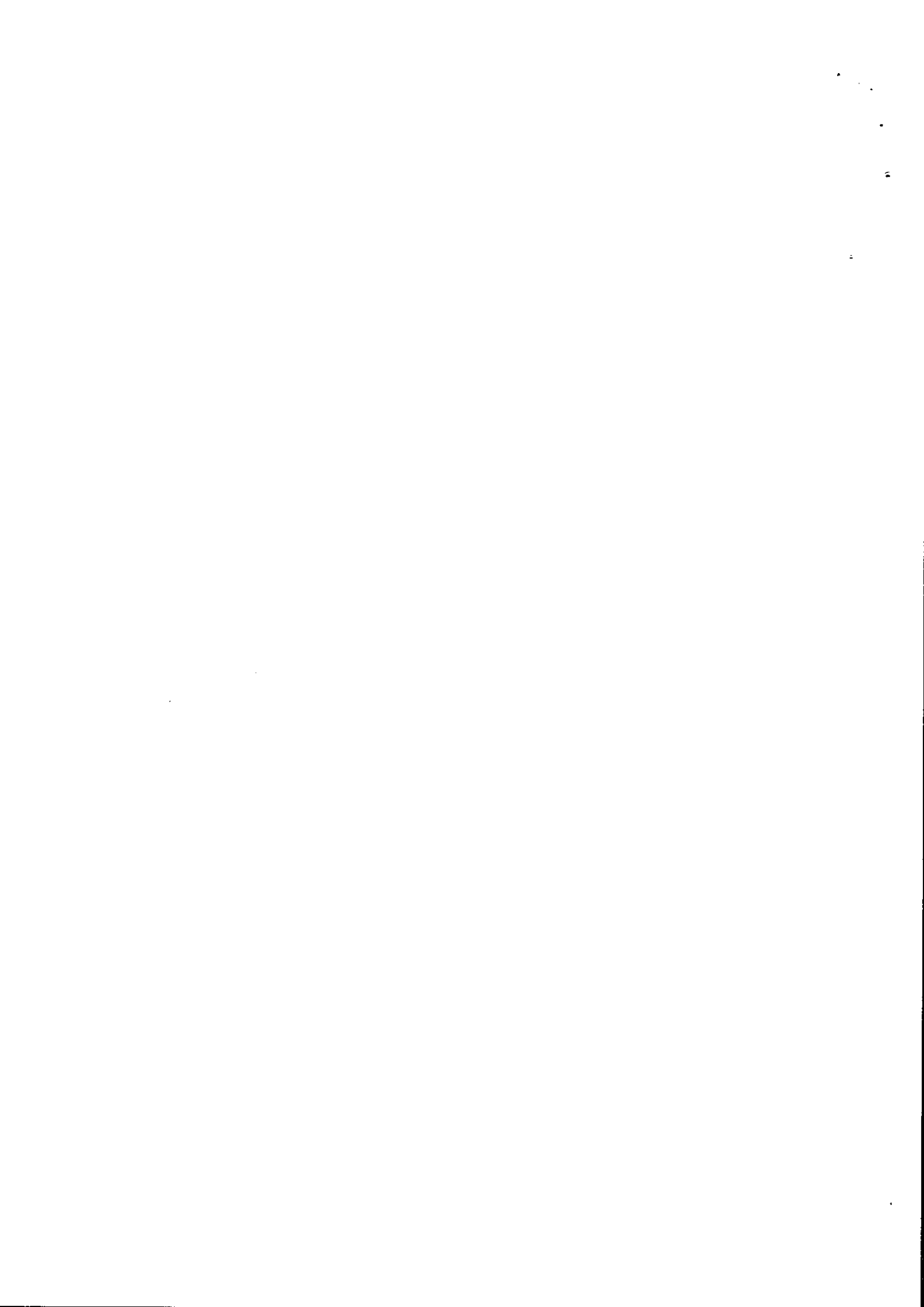
Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4.

Or

Not Satisfactory: If neither good nor satisfactory in overall grading.

Note:

- i) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- ii) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.
- iii) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.



PART-B

Part - B: Assessment Criteria and Methodology

(As per UGC Regulations 2018, Appendix II, Table S: Assessment Criteria and Methodology for College Directors of Physical Education)

Activity 1 : Attendance

Year	Mode of activity	Total days Assigned	Number of Days engaged as per documented record	(Number of Days Engaged / Total no. of days assigned) X 100%	Grading by Committee
Year - 1					
Year - 2					
Year - 3					
Year - 4					
Year - 5					
Year - 6					

(Add / Delete rows as required)

Activity 2 : Organizing Intra College Competition

Year	Details of Activities	Number of Activities during Assessment period	Grading as per Committee
Year - 1			
Year - 2			
Year - 3			
Year - 4			
Year - 5			
Year - 6			

(Add / Delete rows as required)

Activity 3 : Institution Participating in external competitions

Year	Details of Activities	Number of Activities during Assessment period	Grading as per Committee
Year - 1			
Year - 2			

Year - 3			
Year - 4			
Year - 5			
Year - 6			

(Add / Delete rows as required)

Activity 4 : Upgradation of Sports and physical training infrastructure

Year	Details of Activities	Number of Activities during Assessment period	Grading as per Committee
Year - 1			
Year - 2			
Year - 3			
Year - 4			
Year - 5			
Year - 6			

(Add / Delete rows as required)

Activity 5 :

Year	Details of Activities	Number of Activities during Assessment period	Grading as per Committee
Year - 1			
Year - 2			
Year - 3			
Year - 4			
Year - 5			
Year - 6			

(Add / Delete rows as required)

I hereby declare that the information / documents provided by me are correct to the best of my knowledge and belief and verifiable, and I have carefully read the relevant provisions relating to promotion under Career Advancement Scheme (CAS) contained in UGC Regulations, 2018 as amended from time to time.

Place :

Signature :

Date :

Name and Designation:

Summary of Grading

Categories	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Activity 1:						
Activity 2:						
Activity 3:						
Activity 4:						
Activity 5:						
Overall Grading						

Verified by Screening cum Evaluation Committee / Selection Committee

	Name	Signature
College Principal		
Head of the Department		
Subject expert - 1		
Subject expert - 2		

Place :

Date :

Explanatory Note

Overall Grading:

Good: Good in Item 1 and satisfactory or good in any other two items

Or

Satisfactory: Satisfactory in Item 1 and satisfactory/ good in any other two items.

Or

Not Satisfactory: If neither good nor satisfactory in overall grading

Note:

- i) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.
- ii) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical Education and Sports and also the CAS Promotion committee.
- iii) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS promotion committee.

Detailing of activities

Sl. No	Activity	Grading Criteria
1.	Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend	90% and above-good Below 90% but 80 % and above- satisfactory Less than 80%- not satisfactory
2.	<p>Organizing Intra College Competition</p> <ul style="list-style-type: none"> ▪ Organizing Annual Athletic Meet. Conducting Inter Class Sports Tournaments. Sports Coaching Camps- Short Term & Long Term, ▪ Conducting Physical Fitness & Health/ Fitness Awareness Programmes, Yoga Programmes, Corrective & Adapted Physical Education Programmes, Anti Doping & Drug Abuse Awareness Programmes, Life Styie Diseases, etc. ▪ Conduct Awareness programmes on Rules & Regulations of various sports & games, Organize Minor Games & Fun Games ▪ Conducting Psychological Counseling & Motivation Programmes for improving sports Performance, 	<p>Good - Intra-College competition in more than 5 disciplines</p> <p>Satisfactory - Intra College competition in 3-5 disciplines,</p> <p>Not Satisfactory- Neither Good nor Satisfactory</p>
3.	<p>Institution participating in external competitions</p> <ul style="list-style-type: none"> ▪ Participation in Inter Collegiate Sports Tournaments, University/ Inter University/State/ National Level Sports Competitions. ▪ Organize Community Health & Fitness Awareness Programmes for the Public 	<p>Good - National level competition in at least 1 discipline plus state /district level competitions in at least 3 discipline ,</p> <p>Satisfactory - State level Competition in at least 1 discipline plus district level competitions in at least 3 discipline, or district level Competition in at least 5 discipline</p> <p>Not Satisfactory - Neither Good nor Satisfactory</p>
4.	Up gradation of sports and physical training infrastructure with scientific and technological inputs. Development and maintenance of playfields and sports and physical education facilities	Good /satisfactory / Not Satisfactory to be assessed by the Promotion committee
5.	<ul style="list-style-type: none"> (i) At least one student of the institution participating in national /state/university (for college levels only), teams. organizing state/national/inter university/inter college level competitions (ii) Being invited for coaching at state/national level (iii) Organizing at least three workshops in a year (iv) Publication of at least one research paper in UGC approved journal, assistance in college administration and governance related work done 	<p>Good - involved in any 2 activities</p> <p>Satisfactory- 1 activity</p> <p>Not Satisfactory - not involved / undertaken any of the activities</p>

	<p>during admission, examinations and extracurricular college activities</p> <ul style="list-style-type: none"> ▪ Membership or posts in University/State/ National/ International level sports organizations/ bodies ▪ Participation in KPSC Physical Efficiency Tests as a Board Member ▪ Participation in KPSC Interviews as a Board Member ▪ Being invited as an Official at District / State / National level/International Level ▪ Organizing seminars/conferences/workshops ▪ Invited talk in seminars/conferences/workshops ▪ Chairing sessions in seminars / conferences / workshops ▪ Paper/Poster presentation in seminars/ conferences / workshops ▪ Organize at least three Sports Tournaments / Coaching Camps/ Fitness Programmes ▪ Vice Principal; HOD; Hostel Warden/Resident Tutor; Chairman/Addl. Superintendent in charge of University Exams in Colleges; IQAC Coordinator/ PTA Secretary, College Council Secretary; CDC Convenor/Staff representative; CAMS – Nodal Officer; State Public Information Officer – RTI; Nodal Officers – UGC, AISHE, NPTEL, Scholarships etc ▪ PTA Executive Committee Members; CDC Member; University Exam Committee Members in Colleges ▪ Faculty holding positions of IQAC; NAAC/AICTE Affiliation; RUSA; KIIFB. ▪ College Council Member (Elected member only); Class Tutor ▪ Faculty holding positions of various Committees (Discipline; Admission; Purchase; Planning Board; CLMC; Research; Attendance; Ethics; Jagratha Samithi; Library; Other bodies under UGC plan etc) ▪ Faculty involved in various centres in the college EDUSAT; Language lab; Digital Resources; Data Repository; Website; Centralised Computing Facility (CCF); Fitness Centre; Experimentation Centre; Instrumentation Centre; Start-up units; Technology Business Incubator (TBI); INFLIBNET; Botanical garden etc. ▪ Staff in Charge of Department Alumni Association ▪ Faculty holding positions of Staff Club; College Cooperative Society ▪ Faculty involved in programmes initiated by 	
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DCE (e-governance coordinator, ORICE coordinator, NMEICT nodal officer, IT cell nodal officer etc)/Higher education State Level Returning Officer/ARU

- Valuation of University answer scripts as per attachment Chairman/Chief/Addl Examiner
- University Exam invigilation as per attachment
- Evaluation of Dissertation (Project Viva) - External Examiner/Chairman
- University Practical Exam - External Examiner/Chairman; University Practical Exam - Internal/Skill University Examination Squad duties -- External
- Internal Exam - Question paper setting, Valuation of Answer scripts
- University/Autonomous College Question Paper setting

Overall Grading:

Good: Good in Item 1 and satisfactory or good in any other two items

Or

Satisfactory: Satisfactory in Item 1 and satisfactory/ good in any other two items.

Or

Not Satisfactory: If neither good nor satisfactory in overall grading

Note:

- i) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.
- ii) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical Education and Sports and also the CAS Promotion committee.
- iii) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS promotion committee.

